# This schedule applies to: All State Government Agencies

#### Scope of records retention schedule

This records retention schedule authorizes the destruction/transfer of public records documenting common functions and activities of state government agencies, including Universities and Community and Technical Colleges. It is to be used in conjunction with the other approved schedules that relate to the unique functions of the agency.

#### Disposition of public records

Public records covered by records series within this records retention schedule (regardless of format) must be retained for the minimum retention period as specified in this schedule. Washington State Archives strongly recommends the disposition of public records at the end of their minimum retention period for the efficient and effective management of state resources.

Public records designated as "Archival (Permanent Retention)" must not be destroyed. Records designated as "Archival (Appraisal Required)" must be appraised by the Washington State Archives before disposition. Public records must not be destroyed if they are subject to ongoing or reasonably anticipated litigation. Such public records must be managed in accordance with the agency's policies and procedures for legal holds. Public records must not be destroyed if they are subject to an existing public records request in accordance with chapter 42.56 RCW. Such public records must be managed in accordance with the agency's policies and procedures for public records requests.

#### Revocation of previously issued records retention schedules

All previous versions of the State Government General Records Retention Schedule are revoked. State Agencies must ensure the retention and disposition of public records is in accordance with current, approved records retention schedules.

#### **Authority**

-	Signature on File	Signature on File	Signature on File
For the State Auditor: Al Rose	For the Attorney General: Suzanne Becker	For the Office of Financial Management:  Gwen Stamey	The State Archivist: Steve Excell

This records retention schedule was approved by the State Records Committee in accordance with RCW 40.14.050 on August 4, 2021.

## **REVISION HISTORY**

Version	Date of Approval	Extent of Revision
1.0	November 1991	General Update
2.0	July 1997	General Update
3.0	Summer 2001	General Update
3.5	April 2005	General Update
4.0	November 2005	General Update
5.0	October 6, 2010	Changes to format, glossary updated, indexes added, standardized Archival designations and proper citation of RCW's.
5.1	August 3, 2011	All records series reorganized into six functional areas: Agency Management, Asset Management, Financial Management, Human Resource Management, Records Management, and Records With Minimal Retention Value. Major revision to Information Management function. New activities added including Banking, Community Relations, Library Services, Public Disclosure, Publishing, Records Conversion, Risk Management, and Security. Please reference the Revision Guide for detailed information.
6.0	June 29, 2016	Major revision of entire schedule.
6.1	August 5, 2020	Minor revision to the "Asset Management – Security" section.
6.2	August 4, 2021	Minor revision to the "Human Resource Management – Occupational Health and Safety" section.

For assistance and advice in applying this records retention schedule, please contact your agency's Records Officer or Washington State Archives at:

<a href="mailto:recordsmanagement@sos.wa.gov">recordsmanagement@sos.wa.gov</a>

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### 1. AGENCY ADMINISTRATION AND MANAGEMENT

The function relating to the overarching management of the state government agency and its general administration. Also includes managing the agency's interaction with its community, and legal matters.

### 1.1 ADVICE AND TECHNICAL ASSISTANCE

The activity of providing advice, technical assistance, and information about the agency, its core business, programs, and services.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 09022 Rev. 1	Provision of Advice, Assistance, or Information  Records relating to requests received and provision of advice, technical assistance, and	<b>Retain</b> for 2 years after communication received or	NON-ARCHIVAL NON-ESSENTIAL
Kev. I	information (including agency-initiated communications) concerning the agency, its core business, programs, and services, where not covered by a more specific records series.	provided, whichever is later then	OFM
	Includes, but is not limited to:	Destroy.	
	<ul> <li>Internal and external correspondence/communications (regardless of format) relating to the request/agency-initiated advice, assistance, or information.</li> </ul>	Note: Information/advice published online by the agency continues to be "provided" until the date it is removed/withdrawn.	
	Excludes records covered by:		
	<ul> <li>Public Disclosure/Records Requests (DAN GS 05001);</li> <li>State Publications (DAN GS 15008);</li> <li>Requests for Basic/Routine Agency Information (DAN GS 50002).</li> </ul>		



The activities associated with conducting internal audits of the agency (including advising) and coordinating external audits of the agency by the State Auditor's Office and others. Also includes performance audits and whistleblower investigations.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 04007 Rev. 0	Corrective Actions – Audits  Records relating to the actions taken by the agency to address issues/findings raised in internal and external audits/reviews.  Includes, but is not limited to:  Corrective action plans;  Certificates of completion;  Reporting of corrective action, plans, progress on corrective actions, and certificates of completion to the Office of Financial Management in accordance with State Administrative and Accounting Manual (SAAM) Section 55.10;  Related correspondence/communications.  Excludes:  Records covered by Corrective Actions – Audits (Development of Plans) (DAN GS 04008);  Records of the Office of Financial Management of corrective action reports received from other agencies.	Retain for 6 years after matter resolved then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR



The activities associated with conducting internal audits of the agency (including advising) and coordinating external audits of the agency by the State Auditor's Office and others. Also includes performance audits and whistleblower investigations.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 04008 Rev. 0	Corrective Actions – Audits (Development of Plans)  Records relating to the development of corrective action plans to address issues/findings raised in internal and external audits/reviews.  Includes, but is not limited to:  Preliminary drafts of corrective action plans;  Working notes;  Related correspondence/communications.	Retain until completion and acceptance of final plan then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 04006 Rev. 1	External Audits/Reviews of Agency – Final Reports  Records relating to the final outcome of audits conducted by either the State Auditor's Office or other external organizations.  Includes, but is not limited to:  • Final reports of audits and examinations;  • Management letters;  • Exit items;  • Other documentation provided at the final exit conference.  Excludes:  • Records covered by Grants Received by Agency (DAN GS 23004);  • Records of the State Auditor's Office.	Retain for 6 years after audit report date then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR



The activities associated with conducting internal audits of the agency (including advising) and coordinating external audits of the agency by the State Auditor's Office and others. Also includes performance audits and whistleblower investigations.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 04009 Rev. 0	External Audits/Reviews of the Agency – Interactions  Records relating to the agency's interactions with the external agency/organization conducting the audit/review of the agency.  Includes, but is not limited to:  Requests for information; Entrance documents; Status reports; Related correspondence/communications.  Excludes records covered by External Audits/Reviews of the Agency – Final Reports (DAN GS 04006).	Retain until conclusion of audit then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 04010 Rev. 0	Internal Audits/Consultations – Development  Records related to the conducting of internal audits/consultations which are either documented in the audit working papers or which proved not to be relevant to the conclusions of the audit/consultation.  Includes, but is not limited to:  Preliminary drafts; Review notes; Related correspondence/communications.	Retain until conclusion of audit/consultation then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



The activities associated with conducting internal audits of the agency (including advising) and coordinating external audits of the agency by the State Auditor's Office and others. Also includes performance audits and whistleblower investigations.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 04001 Rev. 1	<ul> <li>Internal Audits/Consultations – Final Reports and Audit Working Papers</li> <li>Final reports, audit working papers, and other supporting documentation relating to the planning, methodology, conduct, and conclusions of internal audits/consultations.</li> <li>Includes, but is not limited to:         <ul> <li>Planning procedures and communications (such as engagement letters, memoranda of understanding, etc.);</li> <li>Internal control reviews;</li> <li>Substantive tests and criteria used;</li> <li>Audit strategies and procedures performed;</li> <li>Audit evidence;</li> <li>Conclusions reached;</li> <li>Final reports.</li> </ul> </li> </ul>	Retain for 6 years after conclusion of audit/consultation then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
GS 04011 Rev. 0	Internal Audit Programs – Quality Assurance Reviews (Development)  Records relating to external independent reviews of agency's internal audit programs required by the Institute of Internal Auditors' International Professional Practices Framework.  Includes, but is not limited to:  Preliminary drafts; Related correspondence/communications.	Retain until conclusion of review then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



The activities associated with conducting internal audits of the agency (including advising) and coordinating external audits of the agency by the State Auditor's Office and others. Also includes performance audits and whistleblower investigations.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 04012 Rev. 0	Internal Audit Programs – Quality Assurance Reviews (Final Reports)  Records relating to final outcome of external independent reviews of agency's internal audit programs required by the Institute of Internal Auditors' International Professional Practices Framework.  Includes, but is not limited to:  • Final reports;  • Working papers;  • Self-assessment documentation.	Retain for 6 years after review report date then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 04004 Rev. 1	Whistleblower Investigations  Records relating to the referral of whistleblower complaints (made to an agency's "designated official") to the State Auditor's Office and agency copies of State Auditor's Office reports of allegations of fraud or violations of state laws or regulations as a result of the complaint in accordance with chapter 42.40 RCW.  Excludes the records of the State Auditor's Office.	Retain for 3 years after date of report then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR



## 1.3 CALENDARS

The activity of documenting staff appointments/activities.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 10008	Calendars – Elected Officials and Agency Heads	Retain for 4 years after end	ARCHIVAL
Rev. 1	Records documenting the day-to-day meetings and other official appointments of elected officials and agency heads.	of calendar year then	(Permanent Retention) NON-ESSENTIAL OFM
	Includes, but is not limited to:	Transfer to Washington State	
	<ul> <li>Calendar records stored in Microsoft Outlook and other calendaring software/apps;</li> <li>Hardcopy calendars/appointment books/diaries/etc.</li> </ul>	Archives for permanent retention.	
	Excludes records covered by:		
	<ul> <li>Organizing/Monitoring Work in Progress (DAN GS 50011);</li> <li>Scheduling – Appointments/Meetings (DAN GS 50014).</li> </ul>		
GS 09023	Calendars – Employees (Other than Elected Officials and Agency Heads)	Retain for 1 year after end of	NON-ARCHIVAL
Rev. 1	Records documenting the day-to-day meetings and other work-related appointments of	calendar year	NON-ESSENTIAL OFM
	agency employees other than elected officials and agency heads.	then	OFIVI
	Includes, but is not limited to:	Destroy.	
	<ul> <li>Calendar records stored in Microsoft Outlook and other calendaring software/apps;</li> <li>Hardcopy calendars/appointment books/diaries/etc.</li> </ul>		
	Excludes records covered by:		
	<ul> <li>Calendars – Elected Officials and Agency Heads (DAN GS 10008);</li> <li>Organizing/Monitoring Work in Progress (DAN GS 50011);</li> <li>Scheduling – Appointments/Meetings (DAN GS 50014).</li> </ul>		



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
	Advertising and Promotion  Records relating to the planning and/or execution of advertising and promotional activities conducted by the agency to promote the agency's mission or business.  Includes, but is not limited to:  Marketing plans/strategies; Records relating to the development of advertising campaigns/materials (such as original artwork, designs, storyboards, etc.); Samples of advertising materials (regardless of format); Records relating to the evaluation of campaigns/strategies; Records relating to the design/selection of agency branding (such as logos, mottos,	Retain until no longer needed for agency business then Transfer to Washington State Archives for appraisal and selective retention.	ARCHIVAL (Appraisal Required) NON-ESSENTIAL OFM
	slogans, etc.);  • Related correspondence/communications.  Excludes:  • Advertising materials covered by State Publications (DAN GS 15008);  • Financial records covered by Financial Transactions – General (DAN GS 01001);  • Intellectual property ownership records covered by Acquisition and Disposal – Assets (Other than Real Property) (DAN GS 21001).		



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 05008 Rev. 0	Celebrations/Ceremonies/Events – Routine  Records relating to the agency's involvement in routine celebrations/ceremonies/events (such as Health and Wellness Fair, Public Service Week, staff recognition, retirement ceremonies, etc.).  Includes, but is not limited to:  Photographs, audio/visual recordings, etc.;  Websites, social media sites, etc.;  Planning and coordination records.  Excludes records covered by:  Advertising and Promotion (DAN GS 05006);  Celebrations/Ceremonies/Events – Significant (DAN GS 05009);  Financial Transactions – General (DAN GS 01001).	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
Rev. 0 Repart are not in	ecords relating to the agency's involvement in celebrations/ceremonies/events of articular significance to the agency and/or the state of Washington (such as milestone nniversaries, openings/dedications of major buildings or monuments, inaugurations, oteworthy appointments, national/international recognition, state funerals, etc.).  ncludes, but is not limited to:  Programs, lists of VIPs in attendance, etc.;  Photographs, audio/visual recordings, transcripts of speeches;  Samples/designs of logos, commemorative items;  Websites, social media sites, etc.;  Planning and coordination records.  xcludes records covered by:  Advertising and Promotion (DAN GS 05006);  Celebrations/Ceremonies/Events — Routine (DAN GS 05008);  Financial Transactions — General (DAN GS 01001).	Retain until no longer needed for agency business then Transfer to Washington State Archives for appraisal and selective retention.	ARCHIVAL (Appraisal Required) NON-ESSENTIAL OPR



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 09021 Rev. 2	Charity Fundraising  Records relating to the agency's coordination, participation, and support of fundraising campaigns and promoting employee payroll deductions for charities.  Includes, but is not limited to:  Decision process for selecting charity campaigns to support;  Communication between the agency and charities;  Dissemination of charity information;  Arrangements and promotion of campaign events.  Excludes:  Authorization of payroll deductions covered by Payroll Files – Employee Pay History (DAN GS 03031) and Payroll Register (DAN GS 01060);  Office of the Secretary of State's records related to the whole of government coordination of the Combined Fund Drive.	Retain for 6 years after end of fiscal year then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 09016 Rev. 1	Client/Customer Feedback and Complaints  Records relating to the capturing and receiving of feedback/information/data (including complaints) from the agency's clients/customers concerning policies, procedures, business practices, customer service, etc., where not covered by a more specific records series.	Retain for 3 years after feedback received/resolution of complaint then	NON-ARCHIVAL NON-ESSENTIAL OFM
	<ul> <li>Includes, but is not limited to:         <ul> <li>Thank-you messages, kudos, etc.;</li> <li>Client/customer satisfaction surveys (including the design and distribution of such surveys);</li> <li>Internal and external correspondence/communications relating to complaints, their investigation, and resolution.</li> </ul> </li> <li>Excludes records covered by Whistleblower Investigations (DAN GS 04004).</li> <li>Note: Retention based on 3-year statute of limitations for personal injury (RCW 4.16.080).</li> </ul>	Destroy.	



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 05003 Rev. 1	<ul> <li>Media Releases and Coverage</li> <li>Records relating to the agency's communications with the media and coverage in the media of the agency's activities and accomplishments.</li> <li>Includes, but is not limited to: <ul> <li>Press/news releases issued by the agency to the media for distribution;</li> <li>Audio/visual recordings/transcripts of press conferences, speeches, etc., by the head of the agency or senior executives;</li> <li>Copies of guest editorials written by the head of the agency;</li> <li>Copies of news clippings/media coverage of the agency's activities (if compiled by the agency).</li> </ul> </li> <li>Excludes information distributed through the agency's website/social media channels and correspondence/communications with the media covered by <i>Provision of Advice, Assistance or Information (DAN GS 09022)</i>.</li> </ul>	Retain for 2 years after end of calendar year then Transfer to Washington State Archives for appraisal and selective retention.	ARCHIVAL (Appraisal Required) NON-ESSENTIAL OFM



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
Rev. 0	Records relating to developing and maintaining cooperative working relationships with stakeholder groups (such as community groups, government agency associations/ taskforces/committees, professional associations, etc.) where not covered by a more specific records series.  Includes, but is not limited to:  Copies of agendas/minutes/conference proceedings; Newsletters/notices of stakeholder groups' activities; Non-financial records relating to corporate memberships with external organizations; Related correspondence/communications.  Excludes records: Covered by Contact Information (DAN GS 50007); Documenting the payment of membership dues/fees covered by Financial Transactions – General (DAN GS 01001).	Retain for 2 years after end of calendar year then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



The activity of managing the agency's legal affairs, including litigation and legal advice.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 18006 Rev. 1	Compulsory Process Served on the Agency (Not Party to Litigation)  Records relating to court orders, subpoenas, and other compulsory legal process served on the agency, where the agency is not a party to the litigation.  Includes, but is not limited to:  Personnel/staff summonses or notices of deposition; Subpoenas or court orders for agency records.  Excludes records covered by Litigation Case Files – Significant (DAN GS 18009) and Litigation Case Files – Routine (DAN GS 18004).	Retain until no longer needed for agency business then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR



The activity of managing the agency's legal affairs, including litigation and legal advice.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 18003 Rev. 1	<ul> <li>Legal Advice and Issues</li> <li>Records relating to legal advice and opinions received by the agency concerning the agency's actions, statutes, rules, policies and procedures, etc.</li> <li>Also includes records relating to legal issues of concern to the agency where not covered by a more specific records series.</li> <li>Includes, but is not limited to:         <ul> <li>Advice and opinions (formal/informal) requested and/or received from the Office of the Attorney General;</li> <li>Copies of legal documents and other materials pertaining to specific issues;</li> <li>Related correspondence/communications.</li> </ul> </li> <li>Excludes:         <ul> <li>Records covered by Litigation Case Files – Significant (DAN GS 18009) and</li> </ul> </li> </ul>	Retain for 6 years after issue resolved and until advice no longer needed for agency business then  Destroy.	NON-ARCHIVAL ESSENTIAL (for Disaster Recovery) OPR
	<ul> <li>Records covered by Litigation Case Files – Significant (DAN GS 18009) and Litigation Case Files – Routine (DAN GS 18004);</li> <li>Records of the Office of the Attorney General.</li> </ul>		



The activity of managing the agency's legal affairs, including litigation and legal advice.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 18004 Rev. 1	Litigation Case Files – Routine  Agency records related to a particular litigation case involving the agency which does not have profound influence on the administration of state government and/or the state of Washington.  Includes, but is not limited to:  Background information; Lawsuit documentation; Pleadings, appeals, court orders; Agency working files; Related correspondence/communications.  Also includes litigation with no Office of the Attorney General involvement.	Retain for 6 years after resolution of case (including appeals)  then  Destroy.	NON-ARCHIVAL ESSENTIAL (for Disaster Recovery) OPR
	<ul> <li>Records covered by Litigation Case Files – Significant (DAN GS 18009);</li> <li>Records of the Office of the Attorney General.</li> </ul>		



The activity of managing the agency's legal affairs, including litigation and legal advice.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 18009 Rev. 0	Litigation Case Files – Significant  Agency records related to a particular litigation case involving the agency which has profound influence on the administration of state government and/or the state of Washington (such as Boldt, McCleary, WPPSS Bondholders, Doran, etc.).  Includes, but is not limited to:  Background information; Lawsuit documentation; Pleadings, appeals, court orders; Agency working files; Related correspondence/communications.  Also includes litigation with no Office of the Attorney General involvement.	Retain for 6 years after resolution of case (including appeals) then Transfer to Washington State Archives for appraisal and selective retention.	ARCHIVAL (Appraisal Required) ESSENTIAL (for Disaster Recovery) OPR
	<ul> <li>Excludes:</li> <li>Records covered by Litigation Case Files – Routine (DAN GS 18004);</li> <li>Records of the Office of the Attorney General.</li> </ul>		



### 1.6 LEGISLATION AND RULE MAKING

The activities associated with the development of agency request legislation/agency rules (Washington Administrative Code) and the monitoring/tracking/providing input to legislation, rules, and regulations proposed by other entities at federal, state, and local government levels.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 19001 Rev. 1	Legislation – Development and Analysis  Records relating to the development of agency request legislation and analysis of the impact on the agency of any legislation (federal or state).  Includes, but is not limited to:  Bill drafts; Fiscal notes; Bill analysis reports; Related correspondence/communications.  Excludes records covered by:  Legislation/Regulations/Rules – Monitoring/Tracking (DAN GS 19002);	Retain for 2 years after end of legislative session then Transfer to Washington State Archives for appraisal and selective retention.	ARCHIVAL (Appraisal Required) NON-ESSENTIAL OFM
GS 19002 Rev. 1	<ul> <li>Reporting to External Agencies (Mandatory) (DAN GS 19004).</li> <li>Legislation/Regulations/Rules - Monitoring/Tracking</li> <li>Records relating to the monitoring/tracking of proposed legislation/regulations/rules with possible impact on the agency under consideration by the Legislature, other state agencies, federal or local governments.</li> <li>Includes, but is not limited to:         <ul> <li>Bill drafts, amendments, fiscal notes, memos;</li> <li>Committee reports, monitoring reports, and related records.</li> </ul> </li> <li>Excludes records (such as public agency lobbying L-5 reports) covered by Reporting to External Agencies (Mandatory) (DAN GS 19004).</li> </ul>	Retain for 2 years after end of calendar year then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



### 1.6 LEGISLATION AND RULE MAKING

The activities associated with the development of agency request legislation/agency rules (Washington Administrative Code) and the monitoring/tracking/providing input to legislation, rules, and regulations proposed by other entities at federal, state, and local government levels.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 10009 Rev. 1	<ul> <li>Rule Making (Washington Administrative Code – WAC)</li> <li>Records relating the development of agency rules and amendments (Washington Administrative Code).</li> <li>Includes, but is not limited to:         <ul> <li>Records comprising the official agency rule making file in accordance with RCW 34.05.370(2);</li> <li>Internal agency documents described in RCW 34.05.370(3) (other than preliminary drafts), such as notes, recommendations, intra-agency memoranda, etc.;</li> <li>Related correspondence/communications.</li> </ul> </li> <li>Excludes:         <ul> <li>Preliminary drafts covered by Drafting and Editing (DAN GS 50008);</li> </ul> </li> </ul>	Retain until rule superseded/not proceeded with then Transfer to Washington State Archives for permanent retention.	ARCHIVAL (Permanent Retention) NON-ESSENTIAL OPR
	<ul> <li>Rules development agendas in accordance with RCW 34.05.314 covered by Reporting to External Agencies (Mandatory) (DAN GS 19004).</li> </ul>		



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 10015 Rev. 0	Records documenting the actions, meetings, and membership of boards, commissions, committees, councils, task forces, etc., that are created to act strictly in an advisory capacity to the agency and have no final decision-making powers.  Also includes interagency/national/external advisory bodies for which the agency acts as secretary/keeper of the official records.  Includes, but is not limited to:  Agendas, meeting/agenda packets (briefs, reference materials, etc.);  Speaker sign-up, written testimony;  Audio/visual recordings and transcripts of proceedings;  Minutes;  Reports/correspondence/communications sent/received on behalf of the body;  Appointment, reappointment, and termination correspondence/communications;  Selected images/photographs showing the committee membership at particular points in time (such as board/committee portraits, etc.) and/or significant stages of the board/committee's life.	Retain for 6 years after end of calendar year then Transfer to Washington State Archives for appraisal and selective retention.	ARCHIVAL (Appraisal Required) NON-ESSENTIAL OPR
	<ul> <li>Excludes appointment records of the Office of the Governor and other records covered by:</li> <li>Governing/Executive/Policy-Setting Body Records (DAN GS 10004);</li> <li>Meeting Arrangements (DAN GS 09024);</li> <li>Meeting Materials – Members' Copies/Notes (DAN GS 09026);</li> <li>Meetings – Staff and Internal Committees (DAN GS 09009).</li> </ul>	ny:	



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 10004 Rev. 1	Records documenting the actions, meetings, and membership of the agency's governing body, executive management team, and other policy-setting/decision-making boards, committees, commissions, councils, task forces, etc.  Also includes interagency/national/external policy-setting/decision-making bodies for which the agency acts as secretary/keeper of the official records.  Includes, but is not limited to:  Agendas, meeting/agenda packets (briefs, reference materials, etc.);  Speaker sign-up, written testimony;  Audio/visual recordings and transcripts of proceedings;  Minutes;  Reports/correspondence/communications sent/received on behalf of the body;  Orders, resolutions, etc.;  Appointment, reappointment, and termination correspondence/communications;  Selected images/photographs showing the committee membership at particular points in time (such as board/committee portraits, etc.) and/or significant stages of the board/committee's life.	Retain for 6 years after end of calendar year then Transfer to Washington State Archives for permanent retention.	ARCHIVAL (Permanent Retention) ESSENTIAL (for Disaster Recovery) OPR
	<ul> <li>Excludes appointment records of the Office of the Governor and other records covered by:</li> <li>Advisory Body Records (DAN GS 10015);</li> <li>Meeting Arrangements (DAN GS 09024);</li> <li>Meeting Materials – Members' Copies/Notes (DAN GS 09026).</li> </ul>		



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 09024 Rev. 0	<ul> <li>Meeting Arrangements</li> <li>Records relating to the administrative arrangements of meetings held by or on behalf of the agency.</li> <li>Includes, but is not limited to: <ul> <li>Agenda requests;</li> <li>Arrangement of catering, facilities, and equipment.</li> </ul> </li> <li>Excludes: <ul> <li>Records covered by Scheduling – Appointments/Meetings (DAN GS 50014);</li> <li>Financial records (facilities, catering, etc.) covered by Financial Transactions – General (DAN GS 01001);</li> <li>Open Public Meeting Act notices filed with the Code Reviser/State Register in accordance with RCW 42.30.075 covered by Reporting to External Agencies (Mandatory) (DAN GS 19004);</li> </ul> </li> </ul>	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
	<ul> <li>Travel arrangements/expenses covered by Travel (DAN GS 07001).</li> </ul>		



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 09025 Rev. 0	Meeting Materials – Ballots  Ballots used in voting by boards, committees, commissions, councils, task forces, etc., to	Retain until no longer needed for agency business	NON-ARCHIVAL NON-ESSENTIAL OFM
	<ul> <li>Members and/or positions (such as chair, secretary, etc.);</li> <li>Decisions of the board/committee, etc.;</li> </ul>	Destroy.	
	<u>Provided</u> the outcome of the vote is documented in other records of the board/committee (such as minutes).		
GS 09026 Rev. 0	Meeting Materials – Members' Copies/Notes  Individual members' meeting materials from participating in advisory, governing/ executive/policy-setting, internal/external committees (including national/external bodies), provided the Committee's records are retained by the secretary/responsible agency/member.	Retain until no longer needed for agency business then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
	<ul> <li>Includes, but is not limited to:</li> <li>Copies of agendas, meeting packets, minutes, etc.;</li> <li>Working notes/drafts, etc.;</li> <li>Related correspondence/communications.</li> </ul>		



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 09009 Rev. 1	Meetings – Staff and Internal Committees  Records documenting meetings of the agency's staff and those of internal committees,	<b>Retain</b> for 2 years after end of calendar year	NON-ARCHIVAL NON-ESSENTIAL
	commissions, councils, boards, task forces, etc.	and	OFM
	Includes, but is not limited to:	until no longer needed for	
	<ul> <li>Agendas, meeting/agenda packets (briefs, reference materials, etc.);</li> </ul>	agency business	
	Speaker sign-up, written testimony;	then	
	<ul><li>Audio/visual recordings and transcripts of proceedings;</li><li>Minutes.</li></ul>	Destroy.	
	Excludes records covered by:		
	Advisory Body Records (DAN GS 10015);		
	Governing/Executive/Policy-Setting Body Records (DAN GS 10004);		
	<ul> <li>Meeting Arrangements (DAN GS 09024);</li> <li>Meeting Materials – Members' Copies/Notes (DAN GS 09026).</li> </ul>		



## 1.8 PLANNING

The activity of documenting and determining the agency's objectives and the means for obtaining them.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 09008 Rev. 1	Records relating to plans for the management of the agency's business divisions/units, projects, assets, workforce, etc., including timelines, performance measures, and areas of responsibility.  Includes, but is not limited to:  • Final plan;  • Records relating to the development of the plan.  Excludes records covered by:  • Disaster Preparedness/Emergency and Recovery Plans (DAN GS 14010);  • Organizing/Monitoring Work in Progress (DAN GS 50011);  • Strategic Plans – Final (Unpublished) (DAN GS 10001);  • Strategic Plans – Development (DAN GS 09027).	Retain for 2 years after completion/expiration of plan then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



## 1.8 PLANNING

The activity of documenting and determining the agency's objectives and the means for obtaining them.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 10013 Rev. 1	<ul> <li>Establishment/Development History of Agency/Programs</li> <li>Records documenting the planning, establishment, and significant changes/developments of the agency and its programs.</li> <li>Includes, but is not limited to:         <ul> <li>Summaries/histories of the agency/programs;</li> <li>Scrapbooks, news clippings, photographs, etc., documenting the history of the agency/programs;</li> <li>Organizational charts and other planning records documenting significant changes/restructures (such as agency mergers/splits, creation/combinations of divisions, major changes of agency functions/roles, etc.);</li> <li>Transitional documentation prepared for incoming officials/agency heads.</li> </ul> </li> </ul>	Retain for 6 years after end of calendar year then Transfer to Washington State Archives for appraisal and selective retention.	ARCHIVAL (Appraisal Required) NON-ESSENTIAL OPR
GS 09027 Rev. 0	Strategic Plans – Development  Records relating to the development of the agency's strategic plans.	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 10001 Rev. 1	Strategic Plans – Final (Unpublished)  Final version of agency-wide strategic, long-term plans used to align the agency's organizational and budget structure with its priorities, missions, and objectives developed in accordance with RCW 43.88.090 and not published.  Excludes published strategic plans covered by State Publications (DAN GS 15008).	Retain until no longer needed for agency business then Transfer to Washington State Archives for permanent retention.	ARCHIVAL (Permanent Retention) ESSENTIAL (for Disaster Recovery) OPR



## 1.9 POLICIES AND PROCEDURES

The activity of creating systematic approaches to operations and processes.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 09028 Rev. 0	Policies and Procedures – Administrative Functions  Records relating to the development, implementation, and interpretation of the policies and procedures developed by the agency to implement internal administrative functions (such as facility management, finance, human resources, purchasing, information management, etc.) where these functions are not the agency's core mission.  Includes, but is not limited to:  Each adopted/approved version of policies and procedures;  Records documenting the development of policies and procedures.  Excludes records covered by:	Retain for 6 years after superseded then Destroy.	NON-ARCHIVAL ESSENTIAL (for Disaster Recovery) OPR
	<ul> <li>Rule Making (Washington Administrative Code – WAC) (DAN GS 10009);</li> <li>Work Instructions/Desk Manuals (DAN GS 09001).</li> </ul>		



## 1.9 POLICIES AND PROCEDURES

The activity of creating systematic approaches to operations and processes.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 10002 Rev. 1	Policies and Procedures – Agency Core Mission  Records relating to the development, implementation, and interpretation of the policies and procedures developed by the agency to implement its core functions and mission.  Includes, but is not limited to:  • Each adopted/approved version of policies and procedures;  • Records documenting the development of policies and procedures;  • Legal advice related to the development, implementation, and interpretation of the policies and procedures;  • Policy statements;  • Papers of executive direction.  Excludes records covered by Rule Making (Washington Administrative Code – WAC) (DAN GS 10009).	Retain for 6 years after superseded then Transfer to Washington State Archives for appraisal and selective retention.	ARCHIVAL (Appraisal Required) ESSENTIAL (for Disaster Recovery) OPR



## 1.9 POLICIES AND PROCEDURES

The activity of creating systematic approaches to operations and processes.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 09012 Rev. 1	Process Improvement  Records relating to process improvements undertaken by the agency to improve the efficiency and effectiveness of the agency, its programs, and services.  Includes process improvement initiatives at both the:  • Agency level (such as employee suggestion programs, etc.); and • Government-wide level (such as LEAN; Government Management, Accountability and Performance Program (GMAP); Plain Talk; Balanced Scorecard; Performance Partnership; Brainstorm or Team Incentive Program (TIP); etc.).  Includes, but is not limited to: • Plans and studies (such as Time-in-Motion, etc.); • Performance measures/statistics/reports; • Evaluations; • Related correspondence/communications.	Retain for 6 years after end of improvement cycle/ project then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 09001 Rev. 1	Work Instructions/Desk Manuals  Routine day-to-day task/work instructions, desk manuals, etc.	Retain until superseded  then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



### 1.10 REPORTING AND STUDIES

The activities associated with internal agency reporting/statistics, reporting/notifying to external agencies/organizations as required by federal, state, or local statute, or by court order/rule, and with conducting studies.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 09029 Rev. 0	Reporting Internally – Routine Program/Project/Work Unit Reports/Statistics  Records relating to routine internal statistical and narrative reports provided to management documenting/tracking the activities and work accomplishments of a division/program/project for a given time period.  Includes, but is not limited to:  • Monthly/quarterly/yearly reports.  Excludes:  • Annual reports of the agency and other published reports covered by State Publications (DAN GS 15008);  • Records covered by Records Documented as Part of More Formalized Records (DAN GS 50012).	Retain for 2 years after end of fiscal year then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



### 1.10 REPORTING AND STUDIES

The activities associated with internal agency reporting/statistics, reporting/notifying to external agencies/organizations as required by federal, state, or local statute, or by court order/rule, and with conducting studies.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 19004	Reporting to External Agencies (Mandatory)	Retain for 6 years after	NON-ARCHIVAL
Rev. 1	Records relating to the mandatory reporting/notifying/filing by the agency to external agencies in accordance with federal, state, or local law or by court order/rule where not covered by a more specific records series, such as reporting to:	submitted  then  Destroy.	NON-ESSENTIAL OPR
	<ul> <li>Federal agencies;</li> <li>Code Reviser/State Registrar;</li> <li>Public Disclosure Commission (Public Agency Lobbying L-5 Report);</li> <li>Office of Financial Management;</li> <li>Other state agencies, local government entities, etc.</li> <li>Includes, but is not limited to:</li> </ul>		
	<ul> <li>Agency copy of reports/forms/certificates/lists submitted;</li> <li>Submission confirmation and inquiries;</li> <li>Related correspondence/communications.</li> <li>Excludes:         <ul> <li>Notifications covered by Security Incidents and Data/Privacy Breaches (DAN GS 25008);</li> <li>Records covered by Reporting/Filing (Mandatory) – Employment-Related (DAN GS 03056);</li> <li>Voluntary reporting/notifying, responding to surveys, etc., covered by Provision of Advice, Assistance or Information (DAN GS 09022);</li> <li>Reports/notifications/filings received by the agency from other entities covered by the agency-specific records retention schedule.</li> </ul> </li> </ul>		



#### 1.10 REPORTING AND STUDIES

The activities associated with internal agency reporting/statistics, reporting/notifying to external agencies/organizations as required by federal, state, or local statute, or by court order/rule, and with conducting studies.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 10016 Rev. 0	<ul> <li>Studies (Major) – Final Reports (Unpublished)</li> <li>Unpublished final reports of major studies initiated at the executive level and/or conducted in response to a legislative order, executive order, federal requirement, or court order. Generally addresses agency-wide operations or issues, affects the most important or most critical agency functions, or addresses areas of public visibility or concern.</li> <li>Excludes:         <ul> <li>Published final reports covered by State Publications (DAN GS 15008);</li> <li>Records covered by Studies (Major) – Working Papers/Development (DAN GS 09030).</li> </ul> </li> </ul>	Retain for 6 years after conclusion of study then Transfer to Washington State Archives for appraisal and selective retention.	ARCHIVAL (Appraisal Required) NON-ESSENTIAL OFM
GS 09030 Rev. 0	Studies (Major) – Working Papers/Development  Records relating to the conducting of major studies initiated at the executive level and/or conducted in response to a legislative order, executive order, federal requirement, or court order. Generally addresses agency-wide operations or issues, affects the most important or most critical agency functions, or addresses areas of public visibility or concern.  Excludes:  Published final reports covered by State Publications (DAN GS 15008);  Unpublished final reports covered by Studies (Major) – Final Reports (Unpublished) (DAN GS 10016).	Retain for 6 years after conclusion of study then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



#### 1.10 REPORTING AND STUDIES

The activities associated with internal agency reporting/statistics, reporting/notifying to external agencies/organizations as required by federal, state, or local statute, or by court order/rule, and with conducting studies.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 09006	Studies (Minor/Routine)	Retain for 2 years after	NON-ARCHIVAL
Rev. 1	Records relating to the conducting of minor/routine studies and developing ad hoc reports not initiated at the executive level or conducted in response to a legislative order, executive order, federal requirement, or court order where not covered by a more specific records series.	conclusion of study  then  Destroy.	NON-ESSENTIAL OFM
	Includes, but is not limited to:		
	<ul> <li>Reports and compiled survey results;</li> <li>Charts, diagrams and statistics;</li> <li>Research materials;</li> <li>Related correspondence/communications.</li> </ul> Excludes collections of external materials covered by Reference Materials (DAN GS 50013).		



## 1.11 RISK MANAGEMENT AND DISASTER PREPAREDNESS/RESPONSE

The activity of identifying and mitigating risks to the state government agency including disaster preparedness.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 18008	Accidents/Incidents – No Claim Filed (Age 18 and Older)	Retain for 3 years after date	NON-ARCHIVAL
Rev. 0	Records relating to accidents/incidents involving individual(s) age 18 and older, and where claims for damages are <u>not</u> filed.	of incident then	NON-ESSENTIAL OPR
	Includes, but is not limited to:	Destroy.	
	Reports and investigations.		
	Excludes accidents and incidents involving hazardous materials.		
GS 18007 Rev. 0	Accidents/Incidents – No Claim Filed (Under Age 18)  Records relating to accidents/incidents involving individual(s) younger than age 18, and where claims for damages are not filed.  Includes, but is not limited to:  • Reports and investigations.  Excludes accidents and incidents involving hazardous materials.	Retain for 3 years after individual reaches age 18 then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
GS 25004 Rev. 0	<ul> <li>Emergency/Disaster Preparedness – Contact Information</li> <li>Personal contact information for employees, students, volunteers, etc., compiled to facilitate contact in the event of an emergency or disaster.</li> <li>Includes, but is not limited to:         <ul> <li>Personal contact information (cell/home phone, email address, etc.);</li> <li>Medical information (provider name, blood type, allergies, ADA requirements, etc.).</li> </ul> </li> </ul>	Retain until obsolete or superseded then  Destroy.	NON-ARCHIVAL ESSENTIAL (for Disaster Recovery) OFM



## 1.11 RISK MANAGEMENT AND DISASTER PREPAREDNESS/RESPONSE

The activity of identifying and mitigating risks to the state government agency including disaster preparedness.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 14010 Rev. 2	Emergency/Disaster Preparedness and Recovery Plans  Records relating to disaster preparedness, response, and recovery plans prepared for any aspect of the agency's operations and assets.  Includes, but is not limited to:  • Employee emergency plans and fire prevention plans prepared in accordance with WAC 296-24-567.  Note: Retention based on 3-year statute of limitations for personal injury (RCW 4.16.080).	Retain for 3 years after obsolete or superseded then Destroy.	NON-ARCHIVAL  ESSENTIAL  (for Disaster Recovery)  OPR
GS 25005 Rev. 0	Emergency/Disaster Response/Recovery – Minor/Routine  Records relating to the agency's response to and recovery from minor/routine emergencies/disasters (such as leaking pipes, building flooding, snow closure, etc.) where the agency manages the recovery with minimal assistance and/or disruption to normal agency operations.  Excludes records of the Military Department.	Retain for 6 years after matter resolved/recovery complete then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



# 1.11 RISK MANAGEMENT AND DISASTER PREPAREDNESS/RESPONSE

The activity of identifying and mitigating risks to the state government agency including disaster preparedness.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION	
GS 25006 Rev. 0	Emergency/Disaster Response/Recovery – Significant Records relating to the agency's response to and recovery from significant emergencies/disasters (such as volcanic eruptions, major fires/flooding, landslides, etc.) where the agency deploys non-routine procedures, mobilizes special resources, requires significant outside assistance, and/or where normal agency operations are suspended or significantly disrupted.  Excludes records of agencies that respond to emergencies/disasters as part of their core mission (such as Military Department, Department of Health, Washington State Patrol, etc.).	Retain for 6 years after matter resolved/recovery complete then Transfer to Washington State Archives for appraisal and selective retention.	ARCHIVAL (Appraisal Required) NON-ESSENTIAL OFM	
GS 25002 Rev. 1	Safety Drills/Disaster Recovery Exercises  Records relating to agency fire/safety drills and disaster recovery exercises.	Retain for 6 years after date of drill/exercise then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM	



#### 1.12 TRAINING OTHERS

The activity of the agency <u>providing</u> training (including through contracted trainers) to agency employees, contractors, customers/clients, or the public. See Human Resource Management – Staff Development for records documenting training <u>received</u> by employees.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 22001	Training – Arrangements	Retain until no longer	NON-ARCHIVAL NON-ESSENTIAL
Rev. 1	Records relating to the administrative arrangements of agency-provided training courses, seminars, and workshops.	needed for agency business then	OFM
	Includes, but is not limited to:	Destroy.	
	<ul> <li>Training date and place scheduling records;</li> <li>Training availability announcements and notices;</li> <li>Participant registration;</li> <li>Arrangement of catering, facilities, and equipment.</li> </ul>		
	Excludes records covered by:  • Contracts and Agreements (DAN GS 01050);  • Financial Transactions – General (DAN GS 01001);  • Travel (DAN GS 07001).		
GS 22006	Training – Development	Retain until training no	NON-ARCHIVAL
Rev. 0	Records relating to the development of training courses, seminars, workshops, etc., such as research, materials development, etc.  Excludes records covered by:  • Training – General (DAN GS 22007);	longer provided by agency then  Destroy.	NON-ESSENTIAL OFM
	<ul> <li>Training – General (DAN GS 22007);</li> <li>Training – Mandatory or Certification/Hours/Credit Provided (DAN GS 22008).</li> </ul>		



#### 1.12 TRAINING OTHERS

The activity of the agency <u>providing</u> training (including through contracted trainers) to agency employees, contractors, customers/clients, or the public. See Human Resource Management – Staff Development for records documenting training <u>received</u> by employees.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 22007 Rev. 0	<ul> <li>Training – General</li> <li>Records documenting training courses, seminars, workshops, etc., provided by the agency (including through contracted trainers) to agency employees, contractors, customers/clients, or the public where either:         <ul> <li>Training is not required by federal, state, or local statute and/or the employer;</li> <li>Qualifications/credentials/licenses are not earned;</li> </ul> </li> </ul>	Retain for 3 years after training provided then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
	<ul> <li>Continuing education hours/credits/points are not awarded.</li> <li>Includes, but is not limited to:</li> <li>Copies of materials presented (PowerPoint slide deck, handouts, etc.);</li> </ul>		
	<ul> <li>Attendee lists/sign-in sheets documenting who attended;</li> <li>Tests administered and results;</li> <li>Course/seminar/workshop evaluation feedback/surveys.</li> </ul>		
	Note: Records documenting training <u>received by</u> employees are covered by Training Files – Employee (DAN GS 22003).		



#### 1.12 TRAINING OTHERS

The activity of the agency <u>providing</u> training (including through contracted trainers) to agency employees, contractors, customers/clients, or the public. See Human Resource Management – Staff Development for records documenting training <u>received</u> by employees.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 22008 Rev. 0	Training – Mandatory or Certification/Hours/Credit Provided  Records documenting training courses, seminars, workshops, etc., provided by the agency (including through contracted trainers) to agency employees, contractors, customers/clients, or the public where either:  • Training is required by federal, state, or local statute and/or the employer;  • Qualifications/credentials/licenses may be earned;  • Continuing education hours/credits/points are awarded.  Includes, but is not limited to:	Retain for 6 years after training provided then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
	<ul> <li>Copies of materials presented (PowerPoint slide deck, handouts, etc.);</li> <li>Attendee lists/sign-in sheets documenting who attended;</li> <li>Tests administered and results;</li> <li>Course/seminar/workshop evaluation feedback/surveys;</li> <li>Certification/hours/credits/points awarded.</li> </ul> Note: Records documenting training received by employees are covered by Training Files – Employee (DAN GS 22003).		



#### 2. ASSET MANAGEMENT

The function of managing the state government agency's assets, including physical assets (facilities, land, equipment, technology, vehicles, supplies, hazardous materials, etc.) and intangible assets (copyrights, easements, water and timber rights, etc.). Includes hazardous materials. Excludes financial assets (stocks, bonds, etc.), which are covered in the Financial Management section.

## 2.1 ACQUISITION AND DISPOSAL

The activities associated with acquiring/owning and disposing of state agency assets.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 21001 Rev. 1	Acquisition and Disposal – Assets (Other than Real Property)  Records relating to the acquisition and disposal of assets other than real property (such as equipment, intellectual property, vehicles, vessels, etc.).  Includes, but is not limited to:  Purchase orders; Surplus property disposition records; Registration of intellectual property rights; Vehicle/vessel titles or copy of title if original is transferred to new owner/Department of Licensing; Related correspondence/communications.  Excludes records covered by: Acquisition and Disposal – Real Property/Land/Water Rights (DAN GS 24004).	Retain for 6 years after disposal of asset then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR

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# 2.1 ACQUISITION AND DISPOSAL

The activities associated with acquiring/owning and disposing of state agency assets.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 24004 Rev. 1	Acquisition and Disposal – Real Property/Land/Water Rights  Records relating to the acquisition and disposal of real property/land and water rights by state agencies through purchase/sale, condemnation, escheatment, or donation.  Includes, but is not limited to:  Contracts/agreements;  Planning reports, studies, etc., regarding the acquisition/disposal;  Conveyance documentation (title searches, deeds, patents, etc.);  Related correspondence/communications.  Note: Retention based on 10-year statute of limitations relating to real property transactions	Retain for 10 years after disposal of asset then Transfer to Washington State Archives for permanent retention.	ARCHIVAL (Permanent Retention) NON-ESSENTIAL OPR
GS 21012 Rev. 0	<ul> <li>Lost and Found Property</li> <li>Records relating to the receipt of personal property left behind in/at agency facilities, vehicles, and/or events and the return/disposal of the item.</li> <li>Includes, but is not limited to:         <ul> <li>Records documenting discovery of items, attempts to locate the owner of the items, and return/retention/disposal of items;</li> <li>Related correspondence/communications.</li> </ul> </li> <li>Excludes records of the Department of Revenue relating to unclaimed property.         <ul> <li>Note: Retention based on 3-year statute of limitations for taking, detaining, or injuring personal property (RCW 4.16.080).</li> </ul> </li> </ul>	Retain for 3 years after return/disposal of item then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM

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# 2.2 AUTHORIZATION/CERTIFICATION

The activity of <u>receiving</u> permission or approval in relation to asset management. Excludes authorizations granted <u>by</u> the agency.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 21013 Rev. 0	Authorizations/Certifications – Assets  Records relating to licenses, permits, accreditations, certifications, inspections, and other authorizations acquired by the agency in relation to its assets from regulating authorities (local, state, federal agencies and/or courts), where not covered by a more specific records series, such as:  Certificates of occupancy and other building/facility permits; Elevator permits/inspections; Equipment/vehicle registration, etc.; Fire and life safety permits/inspections (fire extinguishers, alarms, sprinklers, suppression systems, etc.).  Includes, but is not limited to: Application/filing and confirmation; Records relating to violations/corrections; Reports; Related correspondence/communications.	Retain for 6 years after authorization expired/ superseded/terminated then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR

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The activities associated with the designing, planning, and construction of state facilities.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 21014 Rev. 0	Capital Construction Projects – Project Administration and Process  Records not required beyond the warranty period that relate to the project administration/process for new construction or additions/remodels (affecting the	Retain for 6 years after project completion/ acceptance	NON-ARCHIVAL NON-ESSENTIAL OPR
	structure of the building/facility) for both routine and significant structures, <u>provided</u> the longer-term records documenting the project are retained in accordance with either:	then Destroy.	
	<ul> <li>Capital Construction Projects – Routine Buildings/Facilities (DAN GS 21010);</li> <li>Capital Construction Projects – Significant Buildings/Facilities (DAN GS 21011).</li> </ul>		
	Includes, but is not limited to:		
	<ul> <li>Phone lists;</li> <li>Work requisitions;</li> <li>Meeting coordination records;</li> <li>Shop drawings not affecting the structure or operating systems of the building;</li> <li>Schedules;</li> <li>Punch lists;</li> <li>"Red-line" drawings ("as-designed" drawings reflecting updates) that have been superseded by "as-built" drawings.</li> </ul>		
	Excludes records covered by:		
	<ul> <li>Capital Construction Projects – Routine Buildings/Facilities (DAN GS 21010);</li> <li>Capital Construction Projects – Significant Buildings/Facilities (DAN GS 21011).</li> </ul>		

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The activities associated with the designing, planning, and construction of state facilities.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 21010	Capital Construction Projects – Routine Buildings/Facilities	Retain for 6 years after	NON-ARCHIVAL
Rev. 2	Records relating to the design, new construction, or additions/remodels (affecting the structure of the building/facility) of <u>routine</u> structures.	emodels (affecting the abandonment of project NO	NON-ESSENTIAL OPR
	Also includes records relating to the preliminary planning of the agency's routine capital construction projects where the project was not proceeded with/completed.	then Destroy.	
	Includes, but is not limited to:		
	<ul> <li>Project meeting minutes, approval, program review, and/or comments;</li> <li>Plans and drawings (including "as-built" and "as-designed" drawings and shop drawings affecting the structure or operating systems of the building (such as elevators, structural steel, HVAC, etc.));</li> <li>Permits and Environmental Impact Statements (EIS);</li> <li>Specifications, design calculations, contracts, test results, reports (including engineering, commissioning and balancing reports), modification proposals, and manuals;</li> <li>Selected images/photographs showing major/significant stages of the project;</li> <li>Allotment and payment records and related documentation.</li> </ul>		
	Excludes records covered by:		
	<ul> <li>Capital Construction Projects – Project Administration and Process (DAN GS 21014);</li> <li>Capital Construction Projects – Significant Buildings/Facilities (DAN GS 21011);</li> <li>Maintenance – Major and/or Regulated (DAN GS 21008);</li> <li>Maintenance – Minor Non-Regulated (DAN GS 21002).</li> </ul>		

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The activities associated with the designing, planning, and construction of state facilities.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 21011	Capital Construction Projects – Significant Buildings/Facilities	Retain for 6 years after	ARCHIVAL (Permanent Retention)
Rev. 2	Records relating to the design, new construction, or additions/remodels (affecting the structure of the building/facility) of significant structures, such as:	completion/abandonment of project	NON-ESSENTIAL OPR
	<ul> <li>Buildings and other facilities on the Capitol Campus;</li> <li>Headquarters/main office of the agency;</li> <li>Major buildings/facilities approved by the governing body/Board of Regents on university/college campuses;</li> <li>Major facilities operated by the agency (such as jails, hospitals, etc.);</li> <li>Historic or heritage-listed buildings and structures.</li> </ul>	then Transfer to Washington State Archives for permanent retention.	
	Also includes records relating to the preliminary planning of the agency's significant capital construction projects where the project was not proceeded with/completed.		
	<ul> <li>Includes, but is not limited to:</li> <li>Project meeting minutes, approval, program review, and/or comments;</li> <li>Plans and drawings (including "as-built" and "as-designed" drawings and shop drawings affecting the structure or operating systems of the building);</li> <li>Permits and Environmental Impact Statements (EIS);</li> <li>Specifications, design calculations, contracts, test results, reports (including engineering, commissioning and balancing reports), modification proposals, and manuals;</li> <li>Selected images/photographs showing major/significant stages of the project;</li> <li>Allotment and payment records and related documentation.</li> </ul>		
	<ul> <li>Excludes records covered by:</li> <li>Capital Construction Projects – Project Administration and Process (DAN GS 21014);</li> <li>Capital Construction Projects – Routine Buildings/Facilities (DAN GS 21010);</li> <li>Maintenance – Major and/or Regulated (DAN GS 21008);</li> <li>Maintenance – Minor Non-Regulated (DAN GS 21002).</li> </ul>		

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The activities associated with the designing, planning, and construction of state facilities.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 21015 Rev. 0	Records relating to the installation of systems and equipment in agency facilities that are <a href="not">not</a> integral to the structure of the facility and that may be replaced during the life of the facility, such as: <ul> <li>Audio/visual systems/equipment;</li> <li>Fire and life safety (alarms, sprinklers, etc.);</li> <li>Heating, ventilating, and air conditioning (HVAC);</li> <li>Information technology (IT) wiring;</li> <li>Security systems/equipment (alarms, keys, locks, etc.).</li> </ul> <li>Includes, but is not limited to:  <ul> <li>Installation drawings and other documentation integral to the maintenance and operation of the system or equipment;</li> <li>System layout descriptions/specifications;</li> <li>Warranties.</li> </ul> </li>	Retain for 6 years after disposal of systems/equipment then Destroy.	NON-ARCHIVAL  ESSENTIAL (for Disaster Recovery)  OPR

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The activities associated with providing the agency with information technology and services.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 14037 Rev. 1	Applications/Systems – Implementation Projects  Records relating to the implementation of the agency's computer software applications, databases, and websites (internet and intranet).  Excludes records covered by Applications/Systems – Technical Design (DAN GS 14001).	Retain for 6 years after end of project then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 14001 Rev. 1	Applications/Systems – Technical Design  Records relating to the technical design of the agency's computer software applications, databases, and websites (internet and intranet).  Includes, but is not limited to:  Design documentation/detail; Database schema and dictionaries; Source code; System and program change descriptions/authorizations; Development plans (for testing, training, conversion, and acceptance); Release notes; Operational and user instructions; Acceptance testing.  Excludes records covered by Applications/Systems – Implementation Projects (DAN GS 14037).	Retain until application or version is no longer needed for agency business and all records within the application have been migrated/deleted/transferred in accordance with a current approved records retention schedule then  Destroy.	NON-ARCHIVAL ESSENTIAL (for Disaster Recovery) OFM

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The activities associated with providing the agency with information technology and services.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 14020 Rev. 1	Audit Trails and System Usage Monitoring  Records documenting the use of the agency's information technology and communication systems to ensure security and appropriate use.  Includes, but is not limited to:  • Audit trails;  • Authorizations for and modifications to the configurations and settings of the agency's IT infrastructure (such as firewalls, routers, ports, network servers, etc.);  • Log-in records, security logs, and system usage files;  • Internet activity logs (sites visited, downloads/uploads, video/audio streaming, etc.);  • Fax and telephone logs.  Excludes records covered by Internet Browsing (DAN GS 50010).	Retain for 1 year after date of activity then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 14012 Rev. 1	Authorization – Systems/Telecommunications Access  Records documenting the authorization of employees (including contractors and volunteers) to use agency systems/applications and telecommunication services.  Includes, but is not limited to:  User account creation/change requests;  Network access authorization requests;  Related correspondence/communications.	Retain for 6 years after end of fiscal year in which user account/access was terminated then  Destroy.	NON-ARCHIVAL ESSENTIAL (for Disaster Recovery) OFM

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The activities associated with providing the agency with information technology and services.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 14015 Rev. 1	Automated/Scheduled Tasks and Work/Intermediate/Test Files  Records relating to scheduled, computer-driven tasks and other work/intermediate files.  Includes, but is not limited to:  Event logs; Run reports and requests; Task schedules; Test data sets; Successful completion reports; Valid transaction files; Work/intermediate files.	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 14011 Rev. 1	Backups for Disaster Preparedness/Recovery  Routine/cyclical backups of IT systems and data for the purposes of disaster preparedness and recovery.	Retain until no longer needed for agency business then  Destroy.	NON-ARCHIVAL ESSENTIAL (for Disaster Recovery) OFM
GS 14029 Rev. 1	Helpdesk Requests  Records relating to requests for advice and assistance in using the agency's information technology and telecommunications equipment, systems, and applications.	Retain until finalization of request then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM

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The activities associated with providing the agency with information technology and services.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 14031	Network – Design and Build	Retain until no longer	NON-ARCHIVAL
Rev. 1	Records relating to the design and construction of the agency's information technology networks.	needed for agency business then	NON-ESSENTIAL OFM
	Includes, but is not limited to:	Destroy.	
	Network diagrams and build guides;		
	<ul> <li>Master control list of Internet Protocol (IP) address assignments;</li> </ul>		
	<ul> <li>Uniform Resource Locator (URL) addresses and passwords.</li> </ul>		

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## 2.5 INVENTORY

The activity of detailing or itemizing goods, materials, and resources on a periodic basis.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 16008 Rev. 2	<ul> <li>Inventories – Capital Assets</li> <li>Records relating to inventories of land, buildings, furniture, equipment, and other capital assets. May be used for input into the statewide reporting system.</li> <li>Includes, but is not limited to:         <ul> <li>Records within the Capital Assets Management System (or equivalent systems);</li> <li>Asset tracking and depreciation schedules;</li> <li>Running inventory control documents that describe each piece of agency-owned or leased equipment and furniture;</li> <li>Data Input Sheet;</li> <li>Reports (Asset, Added, Changes, Purge, Summary of Monthly File Activity).</li> </ul> </li> </ul>	Retain for 6 years after superseded then  Destroy.	NON-ARCHIVAL ESSENTIAL (for Disaster Recovery) OPR
GS 16004 Rev. 1	Inventories – Supplies, Commodities, and Parts  Running inventories used to manage stocks of expendable materials such as office supplies, parts, and other expendable supplies, describing the materials and indicating current stock balances.	Retain for 6 years after end of fiscal year then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR

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The activity of performing legally required or voluntary actions on assets owned or used by the agency, with the aim of preventing unsafe conditions, advancing security, reducing equipment decline/failure, and avoiding unnecessary loss. Includes routine, preventive, scheduled, and unscheduled repair, remediation, and abatement. Excludes records documenting financial transactions which are covered in the Financial Management section of SGGRRS.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 21016 Rev. 0	Inspections/Monitoring – Regulated  Records relating to inspecting/monitoring of assets owned, used, or maintained by the agency where required by regulatory agencies and where not covered by a more specific records series.  Includes, but is not limited to:  • Underground storage tank (UST) inspections (40 CFR § 280.45).  Note: Records documenting inspecting/monitoring of other entities' assets by the agency in its regulatory capacity are covered by the agency's specific records retention schedule.	Retain for 6 years after end of calendar year and correction of any violations then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
GS 21017 Rev. 0	Inspections/Monitoring – Routine/Non-Regulated  Records relating to the routine inspecting/monitoring of assets owned, used, or maintained by the agency where not required by regulatory agencies and not covered by a more specific records series.  Includes, but is not limited to:  Temperature and humidity records;  Equipment functionality/safety checks (vehicle daily checks, etc.).	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM

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The activity of performing legally required or voluntary actions on assets owned or used by the agency, with the aim of preventing unsafe conditions, advancing security, reducing equipment decline/failure, and avoiding unnecessary loss. Includes routine, preventive, scheduled, and unscheduled repair, remediation, and abatement. Excludes records documenting financial transactions which are covered in the Financial Management section of SGGRRS.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 21008 Rev. 1	Maintenance – Major and/or Regulated  Records documenting all major maintenance (which is beyond regular upkeep) and all regulated maintenance (required by regulatory agencies and/or local, state, or federal statute and/or court order/rule) which is performed on assets owned, used, or maintained by the agency.  Includes, but is not limited to:  Instructions, maintenance manuals, vendor statements;  Maintenance/repair history (logs, summaries, reports, etc., which may also include non-regulated minor maintenance);  Original defect and inspection reports;  Service, repair, and maintenance records (regulated and/or major);  Work orders;  Related correspondence/communications.  Excludes records covered by:  Capital Construction Projects – Routine Buildings/Facilities (DAN GS 21010);  Capital Construction Projects – Significant Buildings/Facilities (DAN GS 21011);  Contracts and Agreements (DAN GS 01050);  Financial Transactions – General (DAN GS 01001).	Retain for 6 years after disposal of asset then Destroy.	NON-ARCHIVAL ESSENTIAL (for Disaster Recovery) OPR

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The activity of performing legally required or voluntary actions on assets owned or used by the agency, with the aim of preventing unsafe conditions, advancing security, reducing equipment decline/failure, and avoiding unnecessary loss. Includes routine, preventive, scheduled, and unscheduled repair, remediation, and abatement. Excludes records documenting financial transactions which are covered in the Financial Management section of SGGRRS.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 21002 Rev. 1	Maintenance – Minor Non-Regulated  Records documenting minor maintenance (regular upkeep) performed on assets owned,	Retain for 6 years after completion of work	NON-ARCHIVAL NON-ESSENTIAL
Nev. 1	d or maintained by the agency <u>and</u> is <u>not</u> required by a regulatory agency, such as:	then	OPR
	<ul> <li>Custodial, floor and window cleaning, mowing/gardening, indoor plant care, etc.;</li> <li>Painting, furniture upholstery/refinishing, etc.;</li> <li>Vehicle and equipment oil changes, tune-ups, filters, tires, etc.</li> <li>Includes, but is not limited to:</li> </ul>	Destroy.	
	<ul> <li>Service, repair, and maintenance records;</li> <li>Work orders, lists/logs, and reports;</li> <li>Related correspondence/communications.</li> </ul>		
	Excludes records covered by:		
	<ul> <li>Capital Construction Projects – Routine Buildings/Facilities (DAN GS 21010);</li> <li>Capital Construction Projects – Significant Buildings/Facilities (DAN GS 21011);</li> <li>Contracts and Agreements (DAN GS 01050);</li> <li>Facility Systems and Equipment – Installation (DAN GS 21015);</li> <li>Financial Transactions – General (DAN GS 01001);</li> <li>Maintenance – Major and/or Regulated (DAN GS 21008);</li> <li>Pesticide Applications (DAN GS 21018).</li> </ul>		

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The activity of performing legally required or voluntary actions on assets owned or used by the agency, with the aim of preventing unsafe conditions, advancing security, reducing equipment decline/failure, and avoiding unnecessary loss. Includes routine, preventive, scheduled, and unscheduled repair, remediation, and abatement. Excludes records documenting financial transactions which are covered in the Financial Management section of SGGRRS.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 21018 Rev. 0	Pesticide Applications  Records relating to the agency's application of pesticides to agricultural land, roadsides, and/or landscapes and property as regulated by RCW 17.21.100 and WAC 16-228-1320.	Retain for 7 years after date of pesticide application then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR

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## 2.7 OPERATIONS AND USE

The activity of the state government agency (staff, contractors, and volunteers) using (or granting temporary authority to use) its assets (buildings, vehicles, equipment, IT systems, goods, materials, resources, etc.).

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 16010 Rev. 1	Accidents – Vehicles/Vessels  Records relating to accidents involving agency vehicles and vessels and any subsequent inquiries/investigations.  Includes, but is not limited to:  • Vehicle Accident Report Form (State Form 137) or agency equivalent;  • Related correspondence/communications.	Retain for 3 years after matter resolved then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 16005 Rev. 1	Disbursement of Agency Supplies/Consumables  Records documenting the disbursement of agency supplies (such as office supplies, fuel, parts, and other consumables).	Retain for 6 years after end of fiscal year then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
GS 16011 Rev. 0	Operating Manuals Operating manuals, specifications, vendor statements, and other related documentation for assets owned, used, or maintained by the agency where not covered by a more specific records series.	Retain until superseded or disposal of asset, whichever is sooner then Destroy or Transfer to new owner.	NON-ARCHIVAL  ESSENTIAL (for Disaster Recovery)  OFM

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## 2.7 OPERATIONS AND USE

The activity of the state government agency (staff, contractors, and volunteers) using (or granting temporary authority to use) its assets (buildings, vehicles, equipment, IT systems, goods, materials, resources, etc.).

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 07003 Rev. 1	Use of Agency Facilities/Equipment/Vehicles  Records relating to allowing use of agency assets (such as meeting rooms, other facilities, equipment, vehicles/vessels, etc.) by agency staff (including contractors and volunteers), other agencies, students/clients, and the general public.  Includes, but is not limited to:  • Allocation of parking spaces/permits;  • Bookings/reservations/requests for use;  • Check-in/-out logs;  • Rental/use schedules;  • Vehicle logs/usage data;  • Related correspondence/communications.  Excludes records covered by:  • Contracts and Agreements (DAN GS 01050);  • Financial Transactions — General (DAN GS 01001);  • Records Documented as Part of More Formalized Records (DAN GS 50012).	Retain for 3 years after asset returned/use completed then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR

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## 2.8 SECURITY

The activity of protecting the state government agency's assets against danger, loss, or threat.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 25001 Rev. 1	Authorization – Building/Facility Access  Records documenting the authorization of access for employees (including contractors and volunteers) to agency buildings and facilities.  Includes, but is not limited to:  Requests and approvals for access and permissions;  Assignment of security identification badges, building/card keys, access codes, etc.  Excludes records covered by Entry/Exit Logs – Facilities (DAN GS 25007).	Retain for 6 years after termination of access then  Destroy.	NON-ARCHIVAL  ESSENTIAL (for Disaster Recovery)  OPR
GS 25007 Rev. 0	Entry/Exit Logs – Facilities  Records documenting the entry and exit of staff, contractors, volunteers, and visitors to agency facilities (including secure areas) where not covered by a more specific records series.  Includes, but is not limited to:  • Keycard transaction logs;  • Secure area logs (such as safe logs);  • Visitor books/logs.  Excludes records covered by Security Incidents and Data/Privacy Breaches (DAN GS 25008).	Retain for 6 years after end of fiscal year then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM

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## 2.8 SECURITY

The activity of protecting the state government agency's assets against danger, loss, or threat.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 25009 Rev. 0	<ul> <li>Entry/Exit Logs – Facilities (COVID-19 Checks/Logs)</li> <li>Records documenting COVID-19-related checks/logs of staff and visitors to agency facilities, such as:         <ul> <li>Wellness/temperature checks;</li> <li>Contact details captured solely for tracing purposes;</li> <li>Records relating to contact tracing by the agency.</li> </ul> </li> <li>Exclude records covered by Entry/Exit Logs – Facilities (DAN GS 25007).</li> </ul>	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 25008 Rev. 0	<ul> <li>Security Incidents and Data/Privacy Breaches</li> <li>Records documenting security incidents, data/privacy breaches, responses, and investigations relating to agency facilities, vehicles, equipment, supplies, information, etc.</li> <li>Includes, but is not limited to:         <ul> <li>Incident documentation (such as security recordings, alarm logs/reports, entry/exit logs, incident reports, witness statements, etc.);</li> <li>Notification documentation;</li> <li>Reports to law enforcement agencies, agency management, regulating authority, etc.;</li> <li>Records documenting services provided by outside vendors (such as notifications, credit monitoring, call center reports/logs/notes, etc.);</li> <li>Records documenting corrective action taken;</li> <li>Records documenting decision not to proceed with investigation/notification;</li> <li>Related correspondence/communications.</li> </ul> </li> </ul>	Retain for 6 years after matter resolved then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM

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## 2.8 SECURITY

The activity of protecting the state government agency's assets against danger, loss, or threat.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 25003 Rev. 1	Security Monitoring – No Incident  Records relating to the routine security monitoring of the agency's infrastructure, buildings, vehicles, equipment, etc., where an incident has not occurred.	Retain for 30 days after date record created or	NON-ARCHIVAL NON-ESSENTIAL OFM
	<ul> <li>Includes, but is not limited to:</li> <li>Alarm reports;</li> <li>Audio/visual recordings (digital or analog);</li> <li>Security patrol logs.</li> </ul> Excludes records covered by Security Incidents and Data/Privacy Breaches (DAN GS 25008).	until determined that no security incident has occurred, whichever is sooner then  Destroy.	

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## 3. FINANCIAL MANAGEMENT

The function of managing the state government agency's financial resources, obligations, and monetary infrastructure.

## 3.1 ACCOUNTING AND FISCAL

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 01013 Rev. 2	<ul> <li>Banking – Accounts and Transactions</li> <li>Records relating to the agency's banking activities and documenting its banking transactions.</li> <li>Includes, but is not limited to:         <ul> <li>Deposits and withdrawals (including Electronic Funds Transfers (EFT), International Money Transfers (IMT), Automated Clearing House (ACH), etc.);</li> <li>Statements (bank, dividend, investment, etc.) and reconciliations;</li> <li>Records documenting the status of and adjustments to accounts;</li> <li>Checks and warrants issued by the agency (if returned by bank);</li> <li>Checks returned by the bank due to non-sufficient funds (NSF).</li> </ul> </li> <li>Excludes:         <ul> <li>Deposited items covered by Banking – Deposited Items (DAN GS 01068);</li> <li>Master depository contracts covered by Contracts and Agreements (DAN GS 01050).</li> </ul> </li> </ul>	Retain for 6 years after end of fiscal year then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 01068	Banking – Deposited Items	Retain for 14 days after date	NON-ARCHIVAL
Rev. 0	Negotiable instruments <u>received</u> by the agency and deposited to the bank in a different format.	of deposit  then	NON-ESSENTIAL OPR
	Includes, but is not limited to:	Destroy.	
	<ul> <li>Original paper checks/warrants imaged using Remote Deposit Capture (RDC) or Imaged Cash Letter (ICL), or returned by the bank after redemption;</li> <li>Images of checks/warrants created in lieu of depositing the original item (such as Imaged Cash Letter (ICL)).</li> </ul>		
	Excludes checks returned to agency (due to non-sufficient funds) covered by Banking – Accounts and Transactions (DAN GS 01013).		
GS 01003	Financial Disputes and Collections	<b>Retain</b> for 6 years after matter	NON-ARCHIVAL
Rev. 1	Records relating to the agency's financial disputes and attempts to collect funds where	resolved	NON-ESSENTIAL OPR
	litigation has <u>not</u> commenced.	then	OTI
	Includes, but is not limited to:	Destroy.	
	<ul> <li>Accounts receivable and payable;</li> <li>Checks/warrants returned due to non-sufficient funds (NSF);</li> <li>Correspondence, notices, invoices/statements, account closure;</li> <li>Damage and loss claims (purchasing);</li> <li>Warrant claims/refunds;</li> <li>Settlement documentation.</li> </ul>		
	Excludes records covered by <i>Litigation Case Files</i> – <i>Routine (DAN GS 18004)</i> .		



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
	Financial Transactions – General  Records documenting all resources received and expended by the agency provided the receipts and expenditures are not for bond or grant projects.  Includes, but is not limited to:  • Accounts payable/receivable;  • Purchase and sales (purchase/field orders, bills of sale, receipts, petty cash, cash books, remittance advices, vouchers, vendor rebates, fiscal purchasing/receiving documents, etc.);  • Billing statements, billing summaries (registers/ledgers), adjustments to accounts (error corrections, overpayment refunds, conservation rebates, etc.), delinquent account lists;  • Financial statements and reports (created/saved electronically or printed) required	Retain for 6 years after end of fiscal year then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
	to be retained as evidence of the agency's financial status at a specific point in time (such as reports that need to be approved/signed or reports that cannot be regenerated at a later date);  • Registers and journals (general and subsidiary) for all funds and functions;  • Reconciliations;  • Check/warrant registers.  Excludes financial transaction records covered by:  • Grants Received by Agency (DAN GS 23004);  • Tax-Exempt Bonds (DAN GS 01069).  Excludes financial reports that are able to be regenerated and which are covered by Secondary (Duplicate) Records (DAN GS 50005).		



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 01070 Rev. 0	Financial Transactions – Sensitive Cardholder Data  Specific sensitive cardholder data elements obtained during electronic financial transactions where the agency stores, processes, or transmits cardholder data received via point of sale systems, phone, email, internet, paper, etc.  Sensitive cardholder data elements include:  • Primary Account Number (PAN) and credit card number, if different;  • Sensitive Authentication Data (SAD) as defined by the Payment Card Industry Data Security Standard (PCI DSS). Includes full track data, IN/PIN blocks, and three or four-digit customer identification (CID) number printed on the front or back of payment card such as Card Identification Number (CIN), Card Verification Value (CVV), or Card Validation Code (CVC).  Excludes data elements other than PAN and SAD that are received by the agency (such as transaction number, date, amount, etc.) which must be retained in accordance with Financial Transactions – General (DAN GS 01001) or other relevant records series.	Retain until completion of transaction then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 01069 Rev. 0	<ul> <li>Tax-Exempt Bonds</li> <li>Records documenting all resources received and expended by the agency for bond-funded projects.</li> <li>Includes, but is not limited to:         <ul> <li>Documents supporting purchase/acquisition/construction price and disposition/sales price;</li> <li>Cancelled (voided) checks and credit card slips, project cost record, etc. (if capital asset constructed by agency);</li> <li>Project cost/expenditure tracking record (staff time, etc.);</li> <li>Registers (numerical listing of checks/warrants, etc.);</li> <li>Trust indenture, loan agreements, bond counsel opinions, etc.;</li> <li>Transcripts of bond issuance documents.</li> </ul> </li> </ul>	Retain for 6 years after final bond payment then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
GS 01019 Rev. 1	Tax Reporting/Returns – Internal Revenue Service (IRS)  Records relating to the reporting of vendor payments to the Internal Revenue Service (IRS) (such as forms 1098, 1099, 5498, W-2G, etc.).  Excludes IRS Form W-9 covered by Vendor Payment Information (DAN GS 01066).	Retain for 4 years after filing then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 01071 Rev. 0	Tax Reporting/Returns – State and Local Taxes  Returns and reports submitted for taxes paid to state and/or local government agencies (such as excise tax, etc.).  Excludes Department of Revenue's records related to the collection of taxes.  Note: Reference RCW 82.32.070 and Department of Revenue Advisory No. 3131.2009.	Retain for 5 years after filing then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
GS 01066 Rev. 1	Vendor Payment Information  Records relating to vendor payment information.  Includes, but is not limited to:  IRS Form W-9;  Vendor Registration Forms;  Electronic Funds Transfer Authorization Forms.	Retain for 6 years after final payment then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR



# 3.2 AUTHORIZATION/DELEGATION

The activity of granting and/or receiving permission or approval in relation to financial management.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 01072 Rev. 0		Retain for 6 years after end of fiscal year in which signature authority was superseded/rescinded then  Destroy.	NON-ARCHIVAL  ESSENTIAL (for Disaster Recovery)  OPR



## 3.3 BUDGETING

The activities of preparing budget submissions and managing the allotment of revenues and expenditures.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 01040 Rev. 1	Allotment Management and Budget Development  Records relating to the development of agency budget proposals and the management of allotments.  Includes, but is not limited to:  • Allotment submittals;  • Budget proposals/decision packages;  • Legislative notes;  • Supporting/backup documentation;  • Related correspondence/communications.  Excludes:	Retain for 6 years after end of biennium then Destroy.	NON-ARCHIVAL ESSENTIAL (for Disaster Recovery) OPR
	<ul> <li>Strategic plans developed in accordance with RCW 43.88.090 and covered by Strategic Plans – Final (Unpublished) (DAN GS 10001);</li> </ul>		
	<ul> <li>Office of Financial Management's records related to the whole of government coordination of allotment management and budget development.</li> </ul>		



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 06004 Rev. 1	Records relating to bids and proposals made by other parties to provide the agency with goods, services, revenue, or other benefits, which <u>are</u> accepted by the agency.  Includes, but is not limited to:  Request for proposal or bid (RFP), request for qualifications/quotations (RFQQ), specifications, etc.;  Notices (filed with newspaper, etc.);  Bid proposals, evaluation documents, statements of qualification, applications, etc.	Retain for 6 years after completion of purchase or fulfillment of contract then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
	<ul> <li>Excludes records covered by:</li> <li>Bids and Proposals – Unsuccessful (DAN GS 06007);</li> <li>Contracts and Agreements (DAN GS 01050).</li> </ul>		



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 06007 Rev. 1	Bids and Proposals – Unsuccessful  Records relating to bids and proposals to provide the agency with goods, services, revenue, or other benefits, which are not accepted by the agency. Includes bid proposals, evaluation documents, statements of qualification, applications (rental/lease), etc.  If agency decides not to proceed with a purchase or agreement, records also include:  Request for proposal or bid (RFP), request for qualifications/quotations (RFQQ), specifications, etc.;  Notices (filed with newspaper, etc.).  Excludes records covered by:  Bids and Proposals – Successful (DAN GS 06004);	Retain for 3 years after bid award or cancellation date then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 01050	Contracts and Agreements	Retain for 6 years after	NON-ARCHIVAL
Rev. 2	Instruments signed by the agency and one or more parties that set out terms and conditions to which the signing parties agree or submit.  Also includes records relating to negotiations, amendments, and contract monitoring. Includes, but is not limited to:  Interagency, intraagency, and inter-governmental agreements;  Lease, escrow, and rental agreements;  Lending agreements (facility, equipment, vehicle);  Liability waivers (hold harmless, insurance, etc.);  Master depository contract (banking);  Personal service, client service, purchasing agreements;  Purchase and sales agreements (non-capital asset purchases only);  Vendor bonds;  Warranties;  Related correspondence/communications.  Excludes:  Bond project loan agreements covered by Tax-Exempt Bonds (DAN GS 01069);  Public records transfer agreements with Washington State Archives covered by Transfer of Legal Custody (DAN GS 11001).	termination or expiration of instrument then  Destroy.	ESSENTIAL (for Disaster Recovery) OPR



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 06002 Rev. 0	Purchase Authority  Authority for an agency to accomplish its own purchases. May be state form GEN-PUR-007 or similar agency-specific form.	Retain for 6 years after superseded then Destroy.	NON-ARCHIVAL  ESSENTIAL (for Disaster Recovery)  OPR
GS 06001 Rev. 0	Supply and Equipment Requests Internal agency documents used to request the purchase of supplies and equipment.	Retain for 30 days after date of receipt then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



#### 3.5 GRANTS MANAGEMENT

The activities associated with the administration of grants received by state agencies and grants given out by the agency including the re-granting of federal grant monies.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 23002 Rev. 1	Grants Issued by Agency – Applications (Denied)  Records relating to grant applications that were denied by the agency.  Includes, but is not limited to:  Applications; Grant evaluation summaries; Letters of denial; Related correspondence/communications.	Retain for 1 year after grant application denied then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
GS 23001 Rev. 1	Grants Issued by Agency – Applications (Successful)  Records relating to grants administered and/or issued by state agencies, including continuous grants.  Includes, but is not limited to:  • Announcement parameters, applications, evaluation summaries;  • Notification of grant awards, project status, fiscal reports;  • Grant monitoring, audit reports;  • Modifications and amendment requests;  • Progress and compliance reports prepared and submitted by the grantee;  • Related correspondence/communications.  Excludes final deliverables/reports received covered by:  • State Publications (DAN GS 15008);  • Studies (Major) – Final Reports (Unpublished).	Retain for 6 years after end of funding period/grant cycle and completion of all grant requirements for that cycle then  Destroy.	NON-ARCHIVAL ESSENTIAL (for Disaster Recovery) OPR



#### 3.5 GRANTS MANAGEMENT

The activities associated with the administration of grants received by state agencies and grants given out by the agency including the re-granting of federal grant monies.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 23003	Grants Issued by Agency – Program Administration	Retain for 6 years after end	NON-ARCHIVAL
Rev. 1	Records relating to the agency's administration of grant and other financial assistance	of funding period/grant cycle	NON-ESSENTIAL
	programs (such as loans, scholarships, etc.).	then	OFM
	Includes, but is not limited to:	Destroy.	
	Fiscal reports;		
	<ul> <li>Auditing reports;</li> </ul>		
	<ul> <li>Related correspondence/communications.</li> </ul>		
	Excludes records covered by Advertising and Promotion (DAN GS 05006).		

#### 3.5 GRANTS MANAGEMENT

The activities associated with the administration of grants received by state agencies and grants given out by the agency including the re-granting of federal grant monies.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 23004 Rev. 1	Records relating to grant projects and funds received and expended by state agencies, including any continuous grants.  Includes, but is not limited to:  Requests for Proposals (RFPs), agency application; Notifications of grant awards, fiscal reports, and supporting documentation; Grant monitoring, audit reports, compliance reports; Time keeping/time and effort reports and supporting documentation (if required); Modification requests, progress and status reports; Related correspondence/communications.  Excludes final deliverables/reports covered by: State Publications (DAN GS 15008); Studies (Major) — Final Reports (Unpublished) (DAN GS 10016).  Note: If federal retention requirements are shorter than 6 years, the records must still be retained for the minimum 6 years after end of grant period/cycle to satisfy state requirements.	Retain for 6 years after end of funding period/grant cycle and completion of all grant requirements for that cycle (such as federal retention requirements, submission of financial status report, etc.) then  Destroy.	NON-ARCHIVAL ESSENTIAL (for Disaster Recovery) OPR
GS 23006 Rev. 0	Grants Received by Agency – Unsuccessful Applications  Records relating to unsuccessful grant applications made by the state agency to grant-issuing entities.	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



## 3.6 TRAVEL

The activity relating to the authorization, arrangement, and reimbursement for travel.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 07001 Rev. 2	Travel  Records documenting travel undertaken by employees and non-employees.  Includes, but is not limited to:  Travel authorizations; Arrangements (including visas for overseas travel); Travel receipt documentation; Reimbursement of expenses (including advance payments).	Retain for 6 years after end of fiscal year in which travel was completed then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR

# 4. HUMAN RESOURCE MANAGEMENT

The function of managing the state government agency's workforce.

## 4.1 ATTENDANCE AND LEAVE

The activity of documenting employee attendance and authorizing leave.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03030 Rev. 1	Attendance and Leave Records  Records relating to employee requests and approvals of attendance and leave.  Includes, but is not limited to:	Retain for 6 years after end of fiscal year then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
	<ul> <li>Annual and sick leave, personal and contractual holidays;</li> <li>Compensatory, exchange, or overtime earned;</li> <li>Requests/approvals/denials for any form of leave (including leave without pay);</li> <li>Approvals and designations;</li> <li>Leave donation documentation;</li> <li>Returned/unused leave administration;</li> <li>Time cards and time sheets, etc., documenting hours worked (including overtime).</li> </ul>	,	
	<ul> <li>Excludes:         <ul> <li>Records required to document time and effort as part of grant requirements covered by Grants Received by Agency (DAN GS 23004).</li> <li>Requests/approvals for use of Family and Medical Leave Act (FMLA) and shared leave covered by Personnel – Health-Related Records (Routine) (DAN GS 03054).</li> </ul> </li> <li>Note: Time cards or time sheets that are required for retirement verification prior to the use of HRMS are to be retained under Retirement Verification (DAN GS 03032).</li> </ul>		

# 4.2 AUTHORIZATION/CERTIFICATION

The activity of agency **employees** (including contractors and volunteers) <u>receiving</u> authorization/approval, or fulfilling certification requirements, as required by regulating authorities for purposes relating to employee job activities. Excludes the <u>granting</u> of approval by state government agencies acting in a regulatory capacity, which is covered in agency schedules.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03046 Rev. 0	Authorizations/Certifications – Human Resources (General)  Records relating to licenses, permits, accreditations, certifications, and other authorizations (such as driver's licenses, etc.) acquired by state government agency employees in certain positions (including contractors and volunteers) that are either required by or received from regulating authorities (such as local, state, or federal agencies and/or court order/rule), where not covered by a more specific records series.  Includes, but is not limited to:  Applications/confirmations; Reports; Violations/corrections, etc.; Related correspondence/communications.	Retain for 6 years after authorization/certification superseded or terminated or 6 years after separation from agency, whichever is sooner then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
GS 03047 Rev. 0	Authorization to Use Personal Equipment/Devices for Work Purposes  Records relating to the agency granting approval for employees to use their personally- owned equipment/devices, known as BYOD – Bring Your Own Device (such as laptops, phones, tablets, furniture, weapons, vehicles, etc.) for work-related purposes.  Includes, but is not limited to:  Requests from employees; Approvals (including conditions of use); Revocation of approvals.	Retain for 6 years after approval superseded/ terminated/request denied then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03048	Benefits Enrollment and Participation	Retain for 6 years after date	NON-ARCHIVAL NON-ESSENTIAL
Rev. 0	Records relating to the enrollment and participation of employees in various benefit programs and packages offered to state employees such as health/disability/life insurance, deferred compensation, etc.  Includes, but is not limited to:  Determinations of eligibility;	of separation from agency or 6 years after withdrawal from participation, whichever is sooner	OFM
	<ul> <li>Applications for enrollment/participation;</li> <li>Name, address, status, and dependent modifications/changes.</li> <li>Excludes records covered by:</li> </ul>	then Destroy.	
	<ul> <li>Voluntary Employee Beneficiary Association (VEBA) (DAN GS 03045);</li> <li>Retirement Verification (DAN GS 03032).</li> </ul>		



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03037 Rev. 1	Commute Trip Reduction (CTR) Program  Records relating to an agency's promotion and administration of reducing employee commute trips such as encouraging use of public transit, ride sharing, bicycle commute options, incentives, and alternatives such as telecommuting.  Includes, but is not limited to:  Bonus voucher certification forms; Registration and participant forms; Incentives; Parking tracking files; CTR performance evaluations/reports/surveys/questionnaires.	Retain for 6 years after end of fiscal year then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
	Excludes records covered by Reporting/Filing (Mandatory) – Employment-Related (DAN GS 03056).		



DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
Retirement Verification  Records relating to an employee's state service to document eligibility and entitlement to	<b>Retain</b> for 60 years after date of separation from agency	NON-ARCHIVAL  ESSENTIAL  (for Disaster Recovery)
retirement benefits. Includes, but is not limited to:	then Destroy.	OFM
<ul> <li>Enrollment;</li> <li>Salary and employment dates;</li> <li>Appointment letters;</li> <li>Monthly salary;</li> <li>Hours worked;</li> <li>Time cards, time sheets, or payroll registers if necessary to verify retirement information;</li> <li>Other eligibility documentation such as position retirement worksheets or retirement reviews as necessary.</li> </ul>		
Excludes:		
<ul> <li>Records covered by Benefits Enrollment and Participation (DAN GS 03048);</li> <li>Records covered by Voluntary Employee Beneficiary Association (VEBA) (DAN GS 03045);</li> </ul>		
	Retirement Verification  Records relating to an employee's state service to document eligibility and entitlement to retirement benefits.  Includes, but is not limited to:  • Enrollment; • Salary and employment dates; • Appointment letters; • Monthly salary; • Hours worked; • Time cards, time sheets, or payroll registers if necessary to verify retirement information; • Other eligibility documentation such as position retirement worksheets or retirement reviews as necessary.  Excludes: • Records covered by Benefits Enrollment and Participation (DAN GS 03048); • Records covered by Voluntary Employee Beneficiary Association (VEBA) (DAN GS	Retirement Verification  Records relating to an employee's state service to document eligibility and entitlement to retirement benefits.  Includes, but is not limited to:  Enrollment; Salary and employment dates; Appointment letters; Monthly salary; Hours worked; Time cards, time sheets, or payroll registers if necessary to verify retirement information; Other eligibility documentation such as position retirement worksheets or retirement reviews as necessary.  Excludes: Records covered by Benefits Enrollment and Participation (DAN GS 03048); Records covered by Voluntary Employee Beneficiary Association (VEBA) (DAN GS 03045);

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03013 Rev. 1	Tuition Reimbursement  Records relating to tuition reimbursement requests for educational courses taken by employees as part of staff development, or for institutions of higher education for qualified dependents if part of benefits package.  Includes, but is not limited to:  Requests for reimbursement and supporting documentation;  Course documentation/curriculum;  Approvals for reimbursement.	Retain for 6 years after completion of course then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 03049 Rev. 0	<ul> <li>Unemployment Insurance Claims</li> <li>Records relating to unemployment claims filed by individuals against agency.</li> <li>Includes, but is not limited to: <ul> <li>Individual claims;</li> <li>Documentation of acceptance/denial;</li> <li>Any appeals of claims.</li> </ul> </li> </ul>	Retain for 6 years after final resolution of claim then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 03045 Rev. 1	Voluntary Employee Beneficiary Association (VEBA)  Records relating to approved participation in the VEBA health reimbursement account/plan by retirement-eligible employees in the voting group.  Includes, but is not limited to:  Lists of eligible employees;  Ballots and vote counts.	Retain for 6 years after end of calendar year then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM

#### 4.4 LABOR RELATIONS

The activity relating to the relationships between agencies and labor unions and the administration of negotiations and contracts.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 09014	Labor Union Administrative Files – Agency Relations	Retain for 2 years after date	NON-ARCHIVAL
Rev. 1	Records relating to the agency and labor union relations.	of document	NON-ESSENTIAL OPR
	Includes, but is not limited to:	then	OFK
	<ul> <li>General meeting files and minutes;</li> <li>Related correspondence/communications.</li> </ul>	Destroy.	
	Excludes records covered by <i>Complaints and Grievances – Upheld (DAN GS 03003)</i> and <i>Complaints and Grievances – Exonerated (DAN GS 03006)</i> .		
GS 09015	Labor Union Contracts and Negotiations	Retain for 6 years after	NON-ARCHIVAL
Rev. 1	Records relating to contracts and negotiations held by the agency labor relations office to administrate contracts and proceedings.	contract superseded or terminated	ESSENTIAL (for Disaster Recovery) OPR
	Includes, but is not limited to:	then	
	<ul> <li>Contracts and amendments;</li> <li>Employer and union proposals and counter-proposals;</li> <li>Notices and negotiations related to changes to mandatory subjects;</li> <li>Memoranda of understanding and letters of agreement.</li> </ul>	Destroy.	
	Excludes records of the Office of Financial Management – Labor Relations section.		

# 4.5 MISCONDUCT/DISCIPLINE/GRIEVANCES

The activity of investigating and responding to employee misconduct, grievances, and disciplinary matters.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03006	Complaints and Grievances – Exonerated	Retain until exoneration	NON-ARCHIVAL
Rev. 1	Records relating to complaints and grievances filed in cases of affirmative action,	then	NON-ESSENTIAL OPR
	discrimination, equal opportunity employment, harassment issues, and other workplace conditions and issues <i>in which the complaint proved to be unsubstantiated</i> . May be filed by job applicants, the public, and represented and non-represented state employees.	Destroy.	
	Includes, but is not limited to:		
	<ul> <li>Filed complaints and grievances;</li> <li>Supporting documentation;</li> <li>Agency response and decisions;</li> <li>Legal actions, arbitration, or mediation efforts;</li> <li>Determinations and appeals.</li> </ul>		
	Excludes records covered by Complaints and Grievances – Upheld (DAN GS 03003).		
	Note: Records may be retained upon employee request and in case of pending legal action (reference RCW 41.06.450 and WAC 357-22-040).		
	Note: RCW 40.14.050 and RCW 40.14.060 vest authority to determine the retention period for public records in the State Records Committee, and not in the parties to a collective bargaining agreement.		

# 4.5 MISCONDUCT/DISCIPLINE/GRIEVANCES

The activity of investigating and responding to employee misconduct, grievances, and disciplinary matters.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03003 Rev. 2	Complaints and Grievances – Upheld  Records relating to complaints and grievances filed in cases of affirmative action, discrimination, equal opportunity employment, harassment issues, and other workplace conditions and issues in which the complaint/grievance was upheld. May be filed by job applicants, the public, and represented and non-represented state employees.  Includes, but is not limited to:  Filed complaints and grievances;  Supporting documentation;  Agency response and decisions;  Legal actions, arbitration, or mediation efforts;  Determinations and appeals.  Excludes records covered by Complaints and Grievances – Exonerated (DAN GS 03006).  Note: RCW 40.14.050 and RCW 40.14.060 vest authority to determine the retention period for public records in the State Records Committee, and not in the parties to a collective bargaining agreement.	Retain for 6 years after final determination of case then Destroy.	NON-ARCHIVAL  ESSENTIAL  (for Disaster Recovery)  OPR



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03058	COVID-19 Vaccination Status Verification Records	Retain until no longer	NON-ARCHIVAL
Rev. 0	Records documenting the agency's compliance with its process for verifying the COVID-19 vaccination status of its employees in accordance with Department of Labor and Industries' Division of Occupational Safety and Health (DOSH) Directives 1.70 and 11.80.	needed for agency business  then  Destroy.	NON-ESSENTIAL OPR
	<ul> <li>Includes, but is not limited to:</li> <li>Attestations relating to vaccination status;</li> <li>Lists/logs of employees documenting the verification of their vaccination status;</li> <li>Evidence of COVID-19 vaccinations (only if captured/retained by agency).</li> <li>Excludes records covered by <i>Policies and Procedures – Administrative Functions (DAN GS 09028)</i>.</li> </ul>		
GS 03039 Rev. 1	Employee Medical and Exposure Records  Records comprising the employee medical and exposure records as defined and managed in accordance with chapter 296-802 WAC.  Includes, but is not limited to:	Retain for 30 years after date of separation from agency then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
	<ul> <li>Records concerning the health status of an employee which are made or maintained by a physician, nurse, or other health care personnel or technician;</li> <li>Medical surveillance and exposure documentation;</li> <li>Medical diagnosis stemming from exposure;</li> <li>Audiology history records (if position puts employee at risk for hearing loss);</li> <li>Industrial hygiene monitoring.</li> </ul>		
	Note: For more information on requirements for retaining employee health and medical records see chapter 296-802 WAC and RCW 49.17.220.		



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03015	Injury Claims	<b>Retain</b> for 7 years after claim	NON-ARCHIVAL
Rev. 3	Records relating to claims filed by employees injured on the job.	settled	NON-ESSENTIAL
	Includes, but is not limited to:	then	OPR
	<ul> <li>Agency copy of L &amp; I claim forms;</li> <li>Accident/incident reports;</li> </ul>	Destroy.	
	<ul> <li>Physician diagnosis, prognosis, and treatment reports;</li> </ul>		
	<ul><li>Agency responsibility forms;</li><li>Accident Review Board case summaries;</li></ul>		
	<ul> <li>Return to work plans (includes any ergonomic assessments or reasonable accommodation due to injury);</li> </ul>		
	Other documentation related to claim.		
	Excludes:		
	<ul> <li>Records covered by Employee Medical and Exposure Records (DAN GS 03039);</li> </ul>		
	<ul> <li>Records covered by Injury Claims – Eye Injuries (DAN GS 03016);</li> </ul>		
	<ul> <li>Records of the Department of Labor and Industries related to the claim.</li> </ul>		
	Note: Retention based on 7-year requirement for injury claims (RCW 51.32.160(1)(a)).		

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03016 Rev. 1	Injury Claims – Eye Injuries  Records relating to claims filed by employees with eye injuries on the job.  Includes, but is not limited to:  • Agency copy of L & I claim forms;  • Accident/incident reports;  • Physician and treatment reports;  • Agency responsibility forms;  • Accident Review Board case summaries;  • Other documentation related to claim.  Excludes:  • Records covered by Employee Medical and Exposure Records (DAN GS 03039);	Retain for 10 years after claim settled then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
GS 09017 Rev. 2	<ul> <li>Records covered by <i>Injury Claims (DAN GS 03015)</i>;</li> <li>Records of the Department of Labor and Industries related to the claim.</li> <li>Note: Retention based on 10-year requirement for eye injury claims (RCW 51.32.160(1)(c)).</li> <li>Safety Data Sheets (SDS) or Allowed Substitute Record</li> <li>Safety data sheets or allowed substitute records identifying hazardous chemical(s) by the chemical and common names(s) and listing all ingredients which have been determined to be health hazards in accordance with WAC 296-901-14014. May include records of hazardous chemical use and analyses using exposure or medical records (WAC 296-802-20010 and WAC 296-802-20015).</li> <li>Note: Safety Data Sheets were formerly known as Material Safety Data Sheets prior to May 2014.</li> </ul>	Retain for 30 years after superseded or 30 years after chemicals are no longer used then Destroy.	NON-ARCHIVAL ESSENTIAL (for Disaster Recovery) OPR

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03050 Rev. 0	<ul> <li>Safety Records</li> <li>Records required by the federal Occupational Safety and Health Administration (OSHA) relating to maintaining a safe workplace/environment for employees.</li> <li>Includes, but is not limited to: <ul> <li>Required OSHA 300, 300A, and 301 forms;</li> <li>Logs and supporting documentation;</li> <li>Safety and incident reports not part of a Labor and Industries claim;</li> <li>First aid treatments provided on-site by a non-physician where no injury claim is filed.</li> </ul> </li> <li>Reference: 29 CFR § 1904.33.</li> </ul>	Retain for 5 years after end of calendar year then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 03051 Rev. 0	<ul> <li>Wellness Programs</li> <li>Records relating to supporting and promoting employee wellness.</li> <li>Includes, but is not limited to:         <ul> <li>Wellness campaigns and promotions, including flyers and participation information;</li> <li>Classes, events, and wellness activities;</li> <li>Wellness incentives, prizes, and awards.</li> </ul> </li> <li>Excludes records covered by Financial Transactions – General (DAN GS 01001).</li> </ul>	Retain for 2 years after end of calendar year then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



## 4.7 PAYROLL

The activity relating to the monetary compensation of employees on a periodic basis.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03052	Internal Revenue Service (IRS) Forms – Payroll	Retain for 4 years after	NON-ARCHIVAL
Rev. 0	Records relating to the Internal Revenue Service forms to authorize or request tax withholding/exemptions and that are held by employer.	superseded or	NON-ESSENTIAL OFM
	Includes, but is not limited to:	4 years after date of	
	<ul> <li>W-4 – Employee's Withholding Allowance Certificate;</li> <li>W-9 – Request for Taxpayer ID Number and Certification.</li> </ul>	separation from agency, whichever is sooner	
		then	
		Destroy.	
GS 03031	Payroll Files – Employee Pay History	Retain for 6 years after date	NON-ARCHIVAL
Rev. 1	Records relating to the pay history of individual employees.	of separation from agency	ESSENTIAL (for Disaster Recovery)
	Includes, but is not limited to:	then	OPR
	Documentation of employee pay status;	Destroy.	
	<ul> <li>Payroll deductions (taxes, insurance, parking, donations, miscellaneous);</li> </ul>		
	Garnishment or other liens/attachments;		
	Authorizations for deductions/direct deposit;		
	Other documentation concerning employee payroll.		
	Excludes records covered by Retirement Verification (DAN GS 03032).		
	Note: Current deductions and authorizations are to be held by originating agency until retention is met.		



## 4.7 PAYROLL

The activity relating to the monetary compensation of employees on a periodic basis.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03033	Payroll Processing, Distribution and Reporting	Retain for 6 years after end	NON-ARCHIVAL
Rev. 1	Records relating to the processing of payroll and reports used by personnel/payroll offices to verify actions, detail distribution of payroll costs, and ascertain accuracy and accountability.  Includes, but is not limited to:	of fiscal year  then  Destroy.	NON-ESSENTIAL OFM
	<ul> <li>Documents that reflect personnel actions;</li> <li>Internal Revenue Service (IRS) reports submitted to the IRS such as 1099, 940, 941, and W-2.</li> <li>State income tax quarterly filings for other states;</li> <li>Quarterly reports and filings for Labor and Industries (L &amp; I) and wages;</li> <li>Warrant cancellations and electronic fund transfers;</li> <li>Detail reports, year-to-date costs, and cumulative summary expense reports;</li> <li>Status reports and adjustments;</li> <li>Payroll distribution and other related costs.</li> <li>Excludes records covered by:</li> <li>Retirement Verification (DAN GS 03032);</li> </ul>		
	<ul> <li>Payroll Files – Employee Pay History (DAN GS 03031);</li> <li>Reporting/Filing (Mandatory) – Employment-Related (DAN GS 03056).</li> </ul>		



## 4.7 PAYROLL

The activity relating to the monetary compensation of employees on a periodic basis.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 01060 Rev. 1	Payroll Register  Records relating to the certified record of agency payroll.  Includes, but is not limited to:  Payroll certification signed by agency head or designee; Payroll deductions of each agency employee;	Retain for 60 years after date certified then Destroy.	NON-ARCHIVAL  ESSENTIAL  (for Disaster Recovery)  OPR
	<ul> <li>Net pay of each agency employee;</li> <li>Time worked.</li> </ul> Note: May be used to assist in providing retirement verification if adequate time worked data is contained in payroll registers. See Retirement Verification (DAN GS 03032).		



## 4.8 PERFORMANCE MANAGEMENT

The activity of evaluating and directing employee performance progress and goals.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03002 Rev. 1	Performance Evaluations – Employee  Records relating to regularly scheduled performance evaluations of employees.  Includes, but is not limited to:  • Completed and signed evaluations;  • Expectations review and acceptance.  Note: RCW 40.14.050 and RCW 40.14.060 vest authority to determine the retention period for public records in the State Records Committee, and not in the parties to a collective bargaining agreement.	Retain for 3 years after completion of next evaluation then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 03024 Rev. 1	Performance Evaluations – Supervisor Preparation  Records gathered by an employee's supervisor in preparation for employee's performance evaluation.  Includes, but is not limited to:  • Notes of performance, training, and development;  • Job assignments;  • Other related documentation.  Note: RCW 40.14.050 and RCW 40.14.060 vest authority to determine the retention period for public records in the State Records Committee, and not in the parties to a collective bargaining agreement.	Retain until completion of evaluation and resolution of any ongoing performance issues then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03053 Rev. 0	<ul> <li>Disclosure of Former Employee Information to Prospective Employers</li> <li>Records relating to the disclosure of information (such as hiring recommendations, employment/income verifications, etc.) about <u>former</u> employees to prospective employers or employment agencies in accordance with RCW 4.24.730.</li> <li>Includes, but is not limited to:         <ul> <li>Written logs;</li> <li>Disclosure releases/statements;</li> <li>Copies of information provided.</li> </ul> </li> <li>Excludes:         <ul> <li>Disclosure of information about <u>current</u> employees covered by <i>Personnel − Employment History Files (DAN GS 03042)</i>;</li> <li>Public records requests covered by <i>Public Disclosure/Records Requests (DAN GS 05001)</i>.</li> </ul> </li> <li>Note: Retention based on 3-year statute of limitations for personal injury (RCW 4.16.080) and 2-year requirement in RCW 4.24.730.</li> </ul>	Retain for 3 years after disclosure of information then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
Rev. 1	Personnel – Employment History Files  Records relating to an individual's employment history with the agency and the documentation related to the position held.  Also includes records relating to a volunteer's service with the agency.  Includes, but is not limited to:  Applications, resumes, and appointment letters;  Position eligibility and position held;  Eligibility requirements for position (certifications, transcripts);  Disclosure of information to prospective employers in accordance with RCW 4.24.730.  Excludes records covered by:  Complaints and Grievances – Exonerated (DAN GS 03006);  Complaints and Grievances – Upheld (DAN GS 03003);  Performance Evaluations – Employee (DAN GS 03002);  Retirement Verification (DAN GS 03032).	Retain for 6 years after date of separation from agency then  Destroy.	NON-ARCHIVAL  ESSENTIAL (for Disaster Recovery)  OPR
	Note: See State HR Directive 13-01 Personnel File Standards and Electronic Personnel File Transfer Procedures.		

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03054 Rev. 0	Personnel – Health-Related Records (Routine)  Records relating to the health of employees where not covered by Employee Medical and Exposure Records (DAN GS 03039) or another more specific records series.  Includes, but is not limited to:  Ergonomic assessments (for routine prevention and if non-injury-related);  Reasonable accommodation (if non-injury-related);  Documentation of known medical conditions (for awareness in case of medical emergency that would assist in rapid response and treatment);  Documentation of ongoing medical treatment (if non-exposure or non-injury related and necessary for job performance/reasonable accommodation);  Requests/approvals for use of Family and Medical Leave Act (FMLA) and shared leave.  Excludes records covered by Employee Medical and Exposure Records (DAN GS 03039).  Note: Medical records should be retained by originating agency and not be included as part of an interagency transfer.	Retain for 6 years after date of separation from agency then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03055	Personnel – Routine Transactions	Retain until superseded	NON-ARCHIVAL
Rev. 0	Records relating to employees' routine personnel transactions or tasks that do <u>not</u> affect	then	NON-ESSENTIAL OFM
	employment history, payroll, performance, or retirement status/eligibility.	Destroy.	
	Includes, but is not limited to:		
	<ul> <li>Changes to work schedules and assignments;</li> </ul>		
	<ul> <li>Location codes;</li> </ul>		
	<ul> <li>Name/address/status/emergency contact change documentation;</li> </ul>		
	<ul> <li>Miscellaneous tracking forms.</li> </ul>		

#### 4.10 POSITION DEVELOPMENT AND STAFF STRUCTURE

The activity of developing job positions and the organizational structuring of staff.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03010 Rev. 1	Position History  Records relating to the history of each position and job classifications which apply to	Retain until no longer needed for agency business	NON-ARCHIVAL NON-ESSENTIAL
	positions held by employees of the agency.	then	OPR
	Includes, but is not limited to:	Destroy.	
	<ul> <li>Allocations and reallocations;</li> <li>Training plans specific to position;</li> <li>Selective certification and required eligibility;</li> <li>Position descriptions.</li> </ul>		
	Excludes the master files for Job Specifications and Exempt Position Files held by the Office of Financial Management/State Human Resources Division (SHRD).		
GS 03019	Reduction In Force Files – Agency	Retain for 6 years after	NON-ARCHIVAL
Rev. 1	Records relating to the process and implementation of reduction in force actions by agencies.	conclusion of any pending action	NON-ESSENTIAL OPR
	Includes, but is not limited to:	then	
	Agency decisions, meeting minutes;	Destroy.	
	Required notifications;		
	Reports and related correspondence.		

# 4.11 RECRUITMENT/HIRING

The activity of recruiting, hiring, interviewing, selecting, and employing individuals. Includes volunteers and contractors.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03022	Applications/Resumes – Unsolicited	Retain for 2 years after	NON-ARCHIVAL NON-ESSENTIAL
Rev. 1	Records relating to unsolicited requests for job consideration and employment inquiries.	received	OFM
	Includes, but is not limited to:	then	
	<ul> <li>Unsolicited job applications/resumes received;</li> </ul>	Destroy.	
	General prospective employment inquiries.		
	Note: Retention based on 2-year requirement in 29 CFR § 1602.31.		
GS 03036	Employment Eligibility – U.S. Citizenship and Immigration Services (USCIS)	Retain for 3 years after date	NON-ARCHIVAL
Rev. 1	Records relating to the verification of employment eligibility within the United States.	of hire	NON-ESSENTIAL
	Includes, but is not limited to:	or	OPR
	Federal I-9 forms;	1 year after separation from	
	H-1B labor condition applications and approvals;	agency,	
	Copies of valid driver's license, passports, or other photo identification;	whichever is later	
	<ul> <li>Copies of certificate of naturalization and supporting documentation.</li> </ul>	then	
	Reference: 8 CFR § 274a.2, 20 CFR § 655.760.	Destroy.	
	Note: This series applies to any applicants that are actually hired. For those not hired, their recruitment records are to be covered under Recruitment – Employee (DAN GS 03012).		

# 4.11 RECRUITMENT/HIRING

The activity of recruiting, hiring, interviewing, selecting, and employing individuals. Includes volunteers and contractors.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03012 Rev. 1	Recruitment – Employee Records relating to the process of recruitment and selection of employees. Includes applicants screened but not interviewed. Includes, but is not limited to:  Job announcements and postings; Job description and qualifications; Eligibility lists for specific positions; Applications, resumes, and test results; Applicant profile data; Scoring, ranking and selection criteria; Interview questions and evaluations; Background and criminal history checks; Reference check questions and answers.  Excludes successful applicant records covered by: Personnel – Employment History Files (DAN GS 03042); and Employment Eligibility – U.S. Citizenship and Immigration Services (USCIS) (DAN GS 03036).  Note: Retention based on 3-year statute of limitations for the commencement of actions for employment discrimination (injury to the rights of others) (RCW 4.16.080).	Retain for 3 years after completion of recruitment/hiring process then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR

## 4.12 REPORTING

The activity of providing information about agency employees, volunteers, and contractors as required by regulating authorities.

		T	1
DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03056 Rev. 0	Reporting/Filing (Mandatory) – Employment-Related  Records relating to employment and submitted to regulatory agencies as required by federal, state, or local law, where not covered by a more specific records series. Includes reports, confirmation of submission, correspondence, inquiries, etc.  Also includes employment-related reports required by regulatory agencies to be compiled (but not submitted).  Includes, but is not limited to:  Employer Information Report EEO-1 filed with the Equal Employment Opportunity Commission according to 29 CFR § 1602.7;  New Hire Reports filed with the Department of Social and Health Services (DSHS)	Retain for 4 years after compiled/submitted to regulatory agency then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
	<ul> <li>according to RCW 26.23.040;</li> <li>Commute trip reduction plans and annual progress reports required under RCW 70.94.531 and RCW 70.94.534.</li> </ul>		

#### 4.13 SEPARATION

The activity of an employee leaving the agency (voluntarily or involuntarily), leaving state service, or transferring to another state agency.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 03040 Rev. 1	Exit Interview – Personnel  Documentation of information gained during an exit interview with an employee separating from the agency.	Retain for 3 years after exit interview completed then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 03057 Rev. 0	Interagency Transfers  Records relating to the transfer process of personnel records for an employee leaving a state agency and transferring to another state agency.  Includes, but is not limited to:  • Send and receipt information and verifications.  Note: Documentation of the originals sent is to remain with the originating agency and held for the same retention and disposition as the original records.  Reference: State HR Directive 13-01 Personnel File Standards and Electronic Personnel File Transfer Procedures.	Retain for 6 months after transfer verification then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



#### **4.14 STAFF DEVELOPMENT**

The activity of enhancing employees' competencies and skills through programs and training.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 22003 Rev. 1	Training Files – Employee  Records documenting the training history of individual employees participating in training, orientations, and staff development programs.  Training may include:  • Internal agency training for ethics, diversity, safety, and other policies;	Retain for 6 years after separation from agency then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR
	<ul> <li>Internships, apprentice programs;</li> <li>External training as requested or required.</li> <li>Includes, but is not limited to:</li> </ul>		
	<ul> <li>Sign-in or attendance documentation IF no certificate or other documentation is issued as evidence of completion, satisfaction, or attendance;</li> <li>Policy review acknowledgements;</li> <li>Certificates/credentials/licenses awarded or renewed;</li> <li>Test results if necessary for continued certification, etc.;</li> <li>Continuing education hours/credits/points.</li> </ul>		



### 5. INFORMATION MANAGEMENT

The function of managing the state government agency's records and information, including forms and publications, mail services, library services, records management, and public disclosure.

### 5.1 FORMS MANAGEMENT

The activity of drafting, producing, and managing the state agency's forms.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 12004 Rev. 1	Forms – Accountable Unused, pre-numbered forms such as checks, receipts, invoices, meal tickets, and licenses. Note: These records are retained for audit purposes.	Retain for 6 years after end of fiscal year in which form was created/printed then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 12001 Rev. 1	Forms – Development  Records relating to the design, creation, and revision of agency-created forms.  Includes, but is not limited to:  Job descriptions/specifications/design records;  Sample job products/proofs/samples.	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 12003 Rev. 0	Forms – Inventory Files Inventories of stocks of forms on hand.	Retain until superseded or obsolete then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



### **5.1 FORMS MANAGEMENT**

The activity of drafting, producing, and managing the state agency's forms.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 12005	Forms – Master Set	Retain until use of form	NON-ARCHIVAL
Rev. 0	Master set of all forms created by the agency. Also includes source materials (.pdfs,	ceases	ESSENTIAL
	camera-ready masters, original photographs/images, etc.).	then	(for Disaster Recovery) OFM
		Destroy.	01.111

### **5.2 LIBRARY SERVICES**

The activity of circulating a collection of materials. Includes public, school, and internal agency libraries.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 15021 Rev. 0	Catalog  Records describing the library information sources owned by the agency.	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL  ESSENTIAL (for Disaster Recovery)  OFM
GS 15022 Rev. 1	Circulation  Records relating to the borrowing, lending, and returning of items in the library's collection.  Includes, but is not limited to:  • Item circulation history;  • User/patron records (applications for membership, borrower registrations, parent/guardian permissions).	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
	<ul> <li>Excludes:</li> <li>Interlibrary loans covered by Collection Control (DAN GS 15023);</li> <li>Records relating to fines/fees covered by Financial Transactions – General (DAN GS 01001) and Financial Disputes and Collections (DAN GS 01003).</li> </ul>		



### **5.2 LIBRARY SERVICES**

The activity of circulating a collection of materials. Includes public, school, and internal agency libraries.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 15023 Rev. 1	Collection Control  Records documenting the physical control of the library's collection.  Includes, but is not limited to:  Accession and deaccession (discard) of items;  Finding aids;  Interlibrary loans;  Shelf list/inventory of holdings.  Excludes records covered by:  Acquisition and Disposal – Assets (Other than Real Property) (DAN GS 21001);  Contracts and Agreements (DAN GS 01050) (for agreements relating to bequests);  Inventories – Capital Assets (DAN GS 16008) (for collection items considered capital assets);	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL ESSENTIAL (for Disaster Recovery) OPR
	<ul> <li>Inventories – Supplies, Commodities, and Parts (DAN GS 16004) (for collection items not considered capital assets).</li> </ul>		



### **5.3 MAIL SERVICES**

The activity of managing the circulation of printed information. Includes incoming and outgoing, internal and external mail processes.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 13003	Mail Delivery and Receipt	<b>Retain</b> for 6 years after end	NON-ARCHIVAL NON-ESSENTIAL
Rev. 1	Records documenting the agency's incoming and outgoing physical mail (letters, packages, etc.).	of fiscal year then	OPR
	Includes, but is not limited to:	Destroy.	
	<ul> <li>Certified/registered/insured mail logs and return receipts;</li> <li>Postage meter logs/reports;</li> <li>Private ground delivery registers/receipts (UPS, Federal Express, etc.);</li> <li>Signed pick-up and delivery receipts;</li> <li>United States Postal Service (USPS) forms (certificate of bulk mailing, etc.).</li> </ul>		
	Excludes contracts/agreements/permits relating to mailing services and equipment covered by <i>Contracts and Agreements (DAN GS 01050)</i> .		

## 5.4 PUBLIC DISCLOSURE/RECORDS REQUESTS

The activity of responding to public records requests in accordance with the Public Records Act (chapter 42.56 RCW).

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 05001 Rev. 2	Records relating to requests from the general public for access to the agency's public records in accordance with chapter 42.56 RCW.  Includes, but is not limited to:  Internal and external correspondence relating to the request; Records documenting the public records provided to the requestor (copies or lists of the records provided, etc.); Records documenting the public records (or portions) withheld (exemption logs, copies of portions redacted, etc.); Records documenting administrative reviews relating to the request; Public disclosure requests and appeals.  Excludes: Records that are the subject of the public records request (which must be retained in accordance with the applicable records series); Records covered by Provision of Advice, Assistance, or Information (DAN GS 09022).	Retain for 2 years after public records request fulfilled then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR

### 5.5 PUBLISHING

The activity of drafting, producing, and managing the state agency's publications. Includes web-based publishing.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 15010	Online Content Management	<b>Retain</b> for 1 year after online	NON-ARCHIVAL
Rev. 1	Records documenting the publishing/changing of the agency's online (internet and intranet) content.	content removed then	NON-ESSENTIAL OFM
	Includes, but is not limited to:	Destroy.	
	<ul> <li>Requests/approvals to upload/update/remove content;</li> <li>Confirmation of content upload/update/removal;</li> <li>Point-in-time record of webpage/site (screenshot, snapshot, site map).</li> </ul>		
	Note: All published content consists of individual records which have their own separate retention requirements. Each of these records must be retained for the current approved minimum retention period(s) according to their applicable records series.		
GS 15009	Publications – Development	Retain until no longer	NON-ARCHIVAL
Rev. 1	Records relating to the drafting, development, design, and production of agency-created publications.	needed for agency business then	NON-ESSENTIAL OFM
	Includes, but is not limited to:	Destroy.	
	<ul> <li>Job descriptions/specifications/design records;</li> <li>Sample job products/proofs/samples;</li> <li>Articles submitted for inclusion (including those not used);</li> <li>Related correspondence/communications.</li> </ul>		
	Excludes final publication covered by State Publications (DAN GS 15008).		

### 5.5 PUBLISHING

The activity of drafting, producing, and managing the state agency's publications. Includes web-based publishing.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 15008	State Publications	Upon publication,	ARCHIVAL
Rev. 2	State publications (as defined in RCW 40.06.010(4)), regardless of format, published by the agency and intended for distribution to state government, the public, or the Legislature. Includes, but is not limited to:	<ul><li>Transfer:</li><li>2 copies of printed format publications,</li></ul>	(Permanent Retention) NON-ESSENTIAL OFM
	<ul> <li>Annual reports and other reports, manuals, brochures;</li> <li>Newsletters, magazines, journals, periodicals;</li> <li>Audio/video films/presentations.</li> </ul>	<ul><li>and/or</li><li>1 copy of electronic format publications</li></ul>	
	Note: Agencies are required to transfer copies of state publications to the Washington State Library in accordance with RCW 40.06.030.	to Washington State Library for permanent retention.	
GS 15011	State Publications – Transfers to Library (Agency Compliance Records)	Retain for 6 years after end	NON-ARCHIVAL NON-ESSENTIAL OPR
Rev. 0	Records relating to the transfer/deposit of state publications with the Washington State Library in accordance with chapter 40.06 RCW.	of calendar year then	
	Includes, but is not limited to:	Destroy.	
	<ul> <li>Records documenting the deposit of agency publications;</li> <li>Annual lists of agency publications submitted to Washington State Library in accordance with RCW 40.06.030(2);</li> <li>Exemptions from deposit requirements received by the agency from the State Librarian in accordance with RCW 40.06.030(3);</li> <li>Related correspondence/communications.</li> </ul>		
	Excludes Washington State Library's records relating to the administration of chapter 40.06 RCW.		

Conversion/Conservation – Archival Records  Rev. 2  Rev. 2  Records documenting the process of converting the agency's Archival public records from one form to another where not captured in the metadata of the converted records.  Retain until to converted/records are to washington.	ired Archival (Appraisa NON-ES	HIVAL I Required)
records.  Also includes records documenting the repair and stabilization of damaged Archival public then	chington State	FM

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 11013 Rev. 1	<ul> <li>Conversion/Conservation – Non-Archival Records</li> <li>Records documenting the process of converting the agency's Non-Archival public records from one form to another where not captured in the metadata of the converted records.</li> <li>Also includes records documenting the repair and stabilization of damaged Non-Archival public records.</li> <li>Includes, but is not limited to: <ul> <li>Migration of digital records (mapping schemas, testing reports, etc.);</li> <li>Digitization of paper-based records (tests, inspection results, etc.);</li> <li>Microfilming of digital and/or paper-based records (arrangement of originals, guide sheets, etc.);</li> <li>Transfer of magnetic recordings;</li> <li>Records documenting conservation (repair/stabilization) treatments performed on public records.</li> </ul> </li> <li>Excludes source records covered by Source Records – Imaged/Migrated (Non-Archival) (DAN GS 11012).</li> </ul>	Retain until the converted/repaired Non-Archival records have been destroyed in accordance with a current approved records retention schedule then  Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 11005	Destruction of Public Records	Retain for the life of the	NON-ARCHIVAL
Rev. 2	Records documenting the destruction of the agency's public records.  Includes, but is not limited to:	agency.	ESSENTIAL (for Disaster Recovery) OFM
	<ul> <li>Destruction logs;</li> <li>Affidavits;</li> <li>Agency authorizations;</li> <li>Certificates/notices of destruction.</li> </ul>		



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 11009 Rev. 2	Records Control  Records relating to the physical and intellectual control of the agency's records.  Includes, but is not limited to:  Essential records lists;  Files classification schemes/guidelines;  Inventories;  Records center transmittals/retrievals;  Master indexes, lists, registers, tracking systems, databases, and other finding aids used to access public records designated as Non-Archival.  Excludes records covered by:  Destruction of Public Records (DAN GS 11005);  Transfer of Legal Custody (DAN GS 11001).	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
	Note: Master indexes, lists, registers, tracking systems, databases, and other finding aids for public records designated as Archival should be retained with the records and transferred to Washington State Archives.		



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 11003 Rev. 2	Retention and Disposition Authorization  Records relating to the retention of the agency's records in accordance with chapter 40.14 RCW.	Retain until no longer needed for agency business then	NON-ARCHIVAL NON-ESSENTIAL OFM
	<ul> <li>Includes, but is not limited to:         <ul> <li>Internal working guides abstracted from approved records retention schedules;</li> <li>Records relating to the former Early Destruction of Source Documents after Digitization (DAD) or Electronic Imaging Systems (EIS) application processes;</li> <li>Agency's copies of records retention schedules approved by the State Records Committee in accordance with chapter 40.14 RCW.</li> </ul> </li> <li>Excludes the records of the Office of the Secretary of State and the State Records Committee.</li> </ul>	Destroy.	



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 11014 Rev. 1	<ul> <li>Source Records – Imaged/Migrated (Archival)</li> <li>Archival source records which have been imaged or migrated, provided the converted records are retained in accordance with a current approved records retention schedule.</li> <li>Includes, but is not limited to:         <ul> <li>Paper records which are scanned/digitized in accordance with Requirements for the Destruction of Non-Archival Paper Records After Imaging;</li> <li>Paper records which are microfilmed in accordance with Washington State Standards for the Production and Use of Microfilm;</li> <li>Digital records which are migrated to another digital format;</li> <li>Magnetic records (VHS, cassette tapes, reel to reel, 8-track tapes, etc.) which are migrated to another magnetic or a digital format.</li> </ul> </li> </ul>	Retain until verification of successful conversion then Transfer to Washington State Archives for appraisal and selective retention.	ARCHIVAL (Appraisal Required) NON-ESSENTIAL OFM
	Note: Electronic records need to be retained in electronic format in accordance with WAC 434-662-040.		



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 11012	Source Records – Imaged/Migrated (Non-Archival)	Retain until verification of	NON-ARCHIVAL
Rev. 2	Non-archival source records which have been imaged or migrated, <u>provided</u> the converted records are retained in accordance with a current approved records retention schedule.	successful conversion then	NON-ESSENTIAL OFM
	Includes, but is not limited to:	Destroy.	
	<ul> <li>Paper records which are scanned/digitized in accordance with Requirements for the Destruction of Non-Archival Paper Records After Imaging;</li> <li>Paper records which are microfilmed in accordance with Washington State Standards for the Production and Use of Microfilm;</li> <li>Digital records which are migrated to another digital format;</li> <li>Magnetic records (VHS, cassette tapes, reel to reel, 8-track tapes, etc.) which are migrated to another magnetic or a digital format.</li> <li>Note: Electronic records need to be retained in electronic format in accordance with WAC 434-662-040.</li> </ul>		
GS 11001	Transfer of Legal Custody	Retain for the life of the	NON-ARCHIVAL
Rev. 2	Records documenting the transfer of the agency's legal custody of its public records under one of the following circumstances:	agency.	ESSENTIAL (for Disaster Recovery) OFM
	<ul> <li>Transfer of Archival records to Washington State Archives;</li> <li>Lawful transfer to another government entity (other state agency, local government agency, etc.).</li> <li>Note: Records of agencies that cease to exist are to be transferred to Washington State Archives in accordance with RCW 40.14.030.</li> </ul>		



# 6. RECORDS WITH MINIMAL RETENTION VALUE (TRANSITORY RECORDS)

This section covers records created or received by the agency which are typically of short-term, temporary informational use.

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 50003 Rev. 1	Agency-Generated Forms and Publications – Copies  Blank forms and duplicate copies of publications, provided the agency retains the primary record in accordance with the current approved minimum retention period and that the forms are not required for audit or accountability purposes.  Includes, but is not limited to:  Reports, catalogs, brochures, calendars, posters;  Multi-media presentations (videos, CDs, etc.).  Excludes records covered by:  Forms – Accountable (DAN GS 12004);  Forms – Master Sets (DAN GS 12005);  State Publications (DAN GS 15008).	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 50006 Rev. 0	Records generated as part of the brainstorming/collaboration process.  Includes, but is not limited to:  Notes written on whiteboards, flipcharts, large/oversize paper sheets, etc.; Post-it notes.  Excludes records covered by Drafting and Editing (DAN GS 50008).	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 50007 Rev. 0	Contact Information  Records relating to the contact details of external clients/stakeholders the agency has gathered/received and the maintenance of such lists/collections.  Includes, but is not limited to:  Business cards;  Contact details stored in Microsoft Outlook and other contact databases;  Mailing lists, email distribution lists, listserv/RSS subscriber details, etc.;  Requests to be added/removed from the agency's contact lists (includes mail/communications returned as undeliverable);  Quality assurance checks;  Related correspondence/communications.  Excludes records covered by Emergency/Disaster Preparedness – Contact Information (DAN GS 25004).	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 50008 Rev. 0	<ul> <li>Drafting and Editing</li> <li>Records relating to the drafting/editing of correspondence, documents, and publications.</li> <li>Includes, but is not limited to:         <ul> <li>Preliminary drafts not covered by a more specific records series, not needed as evidence of external consultation or as evidence that the agency practiced due diligence in the drafting process;</li> <li>Edits/suggestions/directions (such as handwritten annotations/notes, track changes information/comments in Microsoft Word, etc.);</li> <li>Electronic documents created solely for printing (such as signs, mailing labels, etc.);</li> <li>Related correspondence/communications.</li> </ul> </li> <li>Excludes records covered by Legal Advice and Issues (DAN GS 18003).</li> </ul>	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 50009 Rev. 0	Electronic Documents Used to Create Signed Paper Records  Electronic documents created in order to print paper records that get signed, provided the signed paper records (or agency copy of same, if signed original is sent) are retained in accordance with the current approved minimum retention period.  Includes, but is not limited to:  Microsoft Word versions of minutes/letters/correspondence/etc., used to print the hard copy that gets signed.  Note: Agencies should still create and retain copies of signed letters as evidence of the business transaction.	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 50004	General Information – External	Retain until no longer	NON-ARCHIVAL
Rev. 0	Information received from other agencies, commercial firms, or private institutions, which	needed for agency business	NON-ESSENTIAL
	requires no action and is no longer needed for agency business purposes.	then	OFM
	Includes, but is not limited to:	Destroy.	
	<ul> <li>Catalogs, reports, multi-media presentations (videos, CDs, etc.);</li> </ul>		
	<ul> <li>Informational copies, notices, bulletins, newsletters, announcements;</li> </ul>		
	<ul> <li>Unsolicited information (junk mail, spam, advertisements, etc.).</li> </ul>		

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 50001	Informational Notifications/Communications	Retain until no longer	NON-ARCHIVAL
Rev. 2	Records communicating basic/routine short-term information (regardless of format or media used) that:	needed for agency business then	NON-ESSENTIAL OFM
	<ul> <li>Do <u>not</u> document agency decisions/actions;</li> <li>Are <u>not</u> used as the basis of agency decisions/actions; and</li> <li>Are <u>not</u> covered by a more specific records series.</li> </ul>	Destroy.	
	<ul> <li>Basic messages such as "Come and see me when you're free," "Call me back at (360) 555-5555," etc.;</li> <li>Internal communications notifying of staff absences or lateness (such as "Bob is out today," "Mary is running late," etc.), provided the appropriate attendance and leave records are retained in accordance with Attendance and Leave Records (DAN GS 03030);</li> <li>Internal communications notifying of staff social events/gatherings (such as potlucks, birthdays, fun runs, cookies in the break room, etc.) or of weather/traffic conditions (such as "Avoid I-5, it's a parking lot," "Take care – it has started snowing," etc.);</li> <li>Email delivery/read receipts, out-of-office notices, etc.</li> </ul>		
	<ul> <li>Excludes records covered by:</li> <li>Attendance and Leave Records (DAN GS 03030);</li> <li>Provision of Advice, Assistance, or Information (DAN GS 09022).</li> </ul>		

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 50010 Rev. 0	Internet Browsing  Records routinely generated as part of internet browsing.  Includes, but is not limited to:  Browsing history/saved passwords/web form information, etc.;  Cache/temporary files;  Cookies.  Excludes internet activity log records covered by Audit Trails and Systems Usage Monitoring (DAN GS 14020).	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 50011 Rev. 0	Organizing/Monitoring Work in Progress  Records relating to the assigning, prioritizing, tracking/monitoring, and status of work/projects in progress.  Includes, but is not limited to:  Status logs; To-do lists; Tasks within Microsoft Outlook, etc.; Routing slips; Workflow notifications/escalations.	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 50012	Records Documented as Part of More Formalized Records	Retain until verification of	NON-ARCHIVAL
Rev. 0	Records where the evidence of the business transaction has been documented as part of another more formalized record of the agency which is retained in accordance with the current approved minimum retention period.	successful conversion/keying /transcription then	NON-ESSENTIAL OFM
	Includes, but is not limited to:	Destroy.	
	<ul> <li>Data entry input records (such as paper forms, handwritten notes, etc.) that have been documented as records within agency information systems (such as databases) provided the original record/form (including any signatures) is not required as evidence or authorization of the transaction;</li> <li>Working/rough notes, voicemail messages, text messages, social media posts, etc., that have been memorialized/captured in another format such as a note-to-file, email confirming the conversation, speech-to-text translations, etc.;</li> <li>Automatically-generated email notifications sent out by agency information systems, provided the transaction is captured as part of an audit trail;</li> <li>Raw data/statistics/survey responses that have been consolidated/aggregated into another record.</li> </ul>		
	Excludes:		
	<ul> <li>Electronic records (such as emails) that have been printed to paper;</li> <li>Audio/visual recordings of meetings covered by Advisory Body Records (DAN GS 10015), Governing/Executive/Policy-Setting Body Records(DAN GS 10004) or Meetings – Staff and Internal Committees (DAN GS 09009).</li> </ul>		
	Note: Electronic records need to be retained in electronic format in accordance with WAC 434-662-040.		

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 50013	Reference Materials	Retain until no longer	NON-ARCHIVAL
Rev. 0	Materials gathered from outside sources for reference/reading use which are <u>not</u> evidence of the agency's business transactions.	needed for agency business then	NON-ESSENTIAL OFM
	Includes, but is not limited to:	Destroy.	
	<ul> <li>Conference materials (such as proceedings, handouts, etc.) from conferences/seminars not organized by the agency;</li> <li>Copies of published articles, reports, etc.;</li> <li>Internet browser favorites/bookmarks;</li> <li>Listserv/RSS feeds.</li> </ul>		
	Excludes records covered by Secondary (Duplicate) Copies (DAN GS 50005).		
GS 50002 Rev. 1	Requests for Basic/Routine Agency Information  Internal and external requests for, and provision of, routine information about the operations of the agency, such as:	<b>Retain</b> until no longer needed for agency business then	NON-ARCHIVAL NON-ESSENTIAL OFM
	<ul> <li>Business hours, locations/directions, web/email addresses;</li> <li>Meeting dates/times.</li> <li>Excludes records covered by:         <ul> <li>Public Disclosure/Records Requests (DAN GS 05001);</li> <li>Provision of Advice, Assistance, or Information (DAN GS 09022).</li> </ul> </li> </ul>	Destroy.	



DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 50014 Rev. 0	Scheduling – Appointments/Meetings  Records relating to the scheduling of appointments/meetings (such as checking participant and room availability, rescheduling, accepting/declining meeting invitations, etc.), provided the calendar record of the appointment/meeting is retained in accordance with:  • Calendars – Elected Officials and Agency Heads (DAN GS 10008);  • Calendars – Employees (Other than Elected Officials and Agency Heads) (DAN GS 09023).  Includes, but is not limited to:  • Meeting invitations and accepted/declined notifications in Microsoft Outlook and other calendaring/scheduling software/apps;	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM
GS 50005 Rev. 1	<ul> <li>Related correspondence/communications.</li> <li>Secondary (Duplicate) Copies</li> <li>Copies of records (created or received), provided the agency retains its primary copy of the record in accordance with the current approved minimum retention period.</li> <li>Includes, but is not limited to:         <ul> <li>Data extracts and printouts from agency information systems;</li> <li>Cc's of emails, provided the agency is retaining its primary copy of the email;</li> <li>Convenience/reference copies of records;</li> <li>Duplicate and near-duplicate images/photographs, provided the selected "best" image(s) documenting the occasion/object is retained.</li> </ul> </li> <li>Excludes records which are the agency's only copy of the record, even if it is held by another agency.</li> </ul>	Retain until no longer needed for agency business then Destroy.	NON-ARCHIVAL NON-ESSENTIAL OFM

DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION
GS 50015	Unsolicited Additional Materials	Upon receipt,	NON-ARCHIVAL
Rev. 0	Additional materials received by the agency that are:	Return to sender	NON-ESSENTIAL OFM
	Not requested; and	or	<b>O</b> 1
	<ul> <li>Not used by the agency in the course of government business.</li> </ul>	Destroy.	
	Includes, but is not limited to:		
	<ul> <li>Superfluous extra materials provided with applications (including health/medical records);</li> </ul>		
	<ul> <li>Information entered through online applications, e-forms, etc., but <u>not</u> completed and <u>not</u> submitted to the agency.</li> </ul>		

### **GLOSSARY**

### **Appraisal**

The process of determining the value and disposition of records based on their current administrative, legal, and fiscal use; their evidential and informational or research value; and their relationship to other records.

### Archival (Appraisal Required)

Public records which may possess enduring legal and/or historic value and must be appraised by the Washington State Archives on an individual basis.

Public records will be avaluated, sampled, and wooded according to archivel principles by archivists from Washington State Archives (WSA). Records not selected

Public records will be evaluated, sampled, and weeded according to archival principles by archivists from Washington State Archives (WSA). Records not selected for retention by WSA may be disposed of after appraisal.

### **Archival (Permanent Retention)**

Public records which possess enduring legal and/or historic value and must not be destroyed. State government agencies must transfer these records to Washington State Archives (WSA) at the end of the minimum retention period.

WSA will not sample, weed, or otherwise dispose of records fitting the records series description designated as "Archival (Permanent Retention") other than the removal of duplicates.

## Disposition

Actions taken with records when they are no longer required to be retained by the agency.

Possible disposition actions include transfer to Washington State Archives and destruction.

### **Disposition Authority Number (DAN)**

Control numbers systematically assigned to records series or records retention schedules when they are approved by the State Records Committee.

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#### **Essential Records**

Public records that state government agencies must have in order to maintain or resume business continuity following a disaster. While the retention requirements for essential records may range from very short-term to archival, these records are necessary for an agency to resume its core functions following a disaster.

Security backups of these public records should be created and may be deposited with Washington State Archives in accordance with Chapter 40.10 RCW.

#### Non-Archival

Public records which do not possess sufficient historic value to be designated as "Archival". Agencies must retain these records for the minimum retention period specified by the appropriate, current records retention schedule.

Agencies should destroy these records after their minimum retention period expires, provided the records are not required for litigation, public records requests, or other purposes required by law.

#### Non-Essential Records

Public records which are not required in order for an agency to resume its core functions following a disaster, as described in chapter 40.10 RCW.

### **OFM** (Office Files and Memoranda)

Public records which have been designated as "Office Files and Memoranda" for the purposes of RCW 40.14.010.

RCW 40.14.010 – Definition and classification of public records.

(2) "Office files and memoranda include such records as correspondence, exhibits, drawings, maps, completed forms, or documents not above defined and classified as official public records; duplicate copies of official public records filed with any agency of the state of Washington; documents and reports made for the internal administration of the office to which they pertain but not required by law to be filed or kept with such agency; and other documents or records as determined by the records committee to be office files and memoranda."

### **OPR (Official Public Records)**

### Public records which have been designated as "Official Public Records" for the purposes of RCW 40.14.010.

RCW 40.14.010 – Definition and classification of public records.

(1) "Official public records shall include all original vouchers, receipts, and other documents necessary to isolate and prove the validity of every transaction relating to the receipt, use, and disposition of all public property and public income from all sources whatsoever; all agreements and contracts to which the state of Washington or any agency thereof may be a party; all fidelity, surety, and performance bonds; all claims filed against the state of Washington or any agency thereof; all records or documents required by law to be filed with or kept by any agency of the state of Washington; ... and all other documents or records determined by the records committee... to be official public records."

#### **Public Records**

#### RCW 40.14.010 – Definition and classification of public records.

"... The term "public records" shall include any paper, correspondence, completed form, bound record book, photograph, film, sound recording, map drawing, machine-readable material, compact disc meeting current industry ISO specifications, or other document, regardless of physical form or characteristics, and including such copies thereof, that have been made by or received by any agency of the state of Washington in connection with the transaction of public business..."

#### **Records Series**

A group of records, performing a specific function, which is used as a unit, filed as a unit, and may be transferred or destroyed as a unit. A records series may consist of a single type of form or a number of different types of documents that are filed together to document a specific function.

#### State Records Committee

The committee established by RCW 40.14.050 to review and approve disposition of state government records.

Its four members include the State Archivist and one representative each from the Office of the Attorney General, Office of the State Auditor, and the Office of Financial Management.

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